

*This is an excerpt translation of the Japanese original. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.*

(Securities Code: 2181)

June 20, 2022

To all shareholders

Takao Wada  
Representative Director, President and CEO  
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## **Notice Regarding Partial Revision to the “NOTICE OF CONVOCAION OF THE 14th ORDINARY GENERAL MEETING OF SHAREHOLDERS”**

We would like to thank you for your continued sincere support.

This is to notify you that we have made a partial revision to the contents of the “NOTICE OF CONVOCAION OF THE 14th ORDINARY GENERAL MEETING OF SHAREHOLDERS” as described below.

### **1. The Place of Revision**

<<Rules for granting points>> at page 28 (English version) in NOTICE OF CONVOCAION OF THE 14th ORDINARY GENERAL MEETING OF SHAREHOLDERS

### **2. Details of Revision (Underlined portions indicate revision)**

#### **< Before Revision >**

Every year, the amount of share-based compensation determined in proportion to responsibilities, etc., shall be divided by the average purchase unit price of the shares of the Company\*<sup>1</sup> held in the Trust, with 70% being fixed points and 30% awarded as performance-linked points to Directors, etc., and each shall be added cumulatively to the total. However, the Chairperson of the Board is awarded fixed points alone calculated by dividing the share-based compensation of 20 million yen or below a year by the average purchase unit price of Company shares\*<sup>1</sup>.

The cumulative total of performance-linked points for each Target Period shall be multiplied by a performance-linked coefficient proportion to the level of achievement versus the objectives of the Mid-term Management Strategy, etc.\*<sup>2</sup> during the target period, and can vary from 0% to 200%.

#### **< After Revision >**

Every year, the amount of share-based compensation determined in proportion to responsibilities, etc., shall be divided by the average purchase unit price of the shares of the Company\*<sup>1</sup> held in the Trust, with 30% being fixed points and 70% awarded as performance-linked points to Directors, etc., and each shall be added cumulatively to the total. However, the Chairperson of the Board is awarded fixed points alone calculated by dividing the share-based compensation of 20 million yen or below a year by the average purchase unit price of Company shares\*<sup>1</sup>.

The cumulative total of performance-linked points for each Target Period shall be multiplied by a performance-linked coefficient proportion to the level of achievement versus the objectives of the Mid-term Management Strategy, etc.\*<sup>2</sup> during the target period, and can vary from 0% to 200%.

End of Notice