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(Securities Code: 2181)

June 24, 2025

To all shareholders

Takao Wada,
Representative Director, President and CEO
PERSOL HOLDINGS CO., LTD.
1-1, Yoyogi 2-chome, Shibuya-ku, Tokyo, Japan

NOTICE OF RESOLUTIONS AT THE 17th ORDINARY GENERAL MEETING OF SHAREHOLDERS

This is to notify you that the reports were presented, and resolutions were approved at the 17th Ordinary General Meeting of Shareholders as per the details listed below:

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| Items reported | <p>1. The Business Report, the Consolidated Financial Statements and the Reports by External Auditors and the Audit and Supervisory Committee on the audit results of the Consolidated Financial Statements, for the 17th term (from April 1, 2024 to March 31, 2025).
The contents of the above were reported.</p> <p>2. The Non-Consolidated Financial Statements for the 17th term (from April 1, 2024 to March 31, 2025).
The contents of the above were reported.</p> |
| Items resolved | |
| Agenda Item 1: | <p>Appropriation of Surplus
The agenda item was approved as proposed.
The year-end dividend was set at 5.0 yen per share.</p> |
| Agenda Item 2: | <p>Partial Amendments to the Articles of Incorporation
The agenda item was approved as proposed.</p> |
| Agenda Item3: | <p>Election of Six (6) Directors who are not Audit and Supervisory Committee Members
The agenda item was approved as proposed. Six (6) candidates, Masamichi Mizuta, Takao Wada, Masaki Yamauchi, Kazuhiro Yoshizawa, Debra A. Hazelton, and Satoshi Murabayashi were elected as Directors who are not Audit and Supervisory Committee Members, and they assumed their offices.
Masaki Yamauchi, Kazuhiro Yoshizawa, Debra A. Hazelton, and Satoshi Murabayashi are External Directors.</p> |
| Agenda Item 4: | <p>Election of One (1) Director who is an Audit and Supervisory Committee Member
The agenda item was approved as proposed. One (1) candidate, Tomoko Sugaya was elected as a Director who is an Audit and Supervisory Committee Member, and she assumed her office.
Tomoko Sugaya is an External Director.</p> |
| Agenda Item 5: | <p>Election of One (1) Substitute Director who is an Audit and Supervisory Committee Member
The agenda item was approved as proposed. One (1) candidate, Kazuhiro Yoshizawa was elected as a Substitute Director who is an Audit and Supervisory Committee Member.
Kazuhiro Yoshizawa is a substitute External Director.</p> |

(Reference)

Subsequent to the close of the General Meeting of Shareholders, a Board of Directors' meeting was held, and it was determined thereat that the Company's management structure will be as follows:

Name	Position and Area of Responsibility in the Company
Masamichi Mizuta	Director and Chairperson of the Board
Takao Wada	Representative Director, President and CEO
Masaki Yamauchi	External Director
Kazuhiro Yoshizawa	External Director
Debra A. Hazelton	External Director
Satoshi Murabayashi	External Director
Chisa Enomoto	External Director (Member of the Audit and Supervisory Committee)
Kazuhiko Tomoda	External Director (Member of the Audit and Supervisory Committee)
Tomoko Sugaya	External Director (Member of the Audit and Supervisory Committee)
Taro Mineo	Executive Officer, CSO
Yuta Tsuge	Executive Officer, CIO/CDO
Junji Tokunaga	Executive Officer, CFO
Tatsuyoshi Oba	Executive Officer, CHRO
Naho Kan	Executive Officer, CLO/CRO
Kyoko Kida	Executive Officer, CGDO
Kazunari Kimura	Executive Officer (Staffing SBU Lead)
Kazuyuki Ichimura	Executive Officer (BPO SBU Lead)
Shinji Masaki	Executive Officer (Technology SBU Lead)
Yu Senoo	Executive Officer (Career SBU Lead)
Francis Koh	Executive Officer (Asia Pacific SBU Lead)
Toshihito Nagai	Executive Officer (R&D Function Unit Lead)

We thank you for your continued, sincere support.

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