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(Securities Code: 2181)

June 18, 2024

To all shareholders

Takao Wada,
Representative Director, President and CEO
PERSOL HOLDINGS CO., LTD.
1-1, Yoyogi 2-chome, Shibuya-ku, Tokyo, Japan

NOTICE OF RESOLUTIONS AT THE 16th ORDINARY GENERAL MEETING OF SHAREHOLDERS

This is to notify you that the reports were presented, and resolutions were approved at the 16th Ordinary General Meeting of Shareholders as per the details listed below:

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| Items reported | <p>1. The Business Report, the Consolidated Financial Statements and the Reports by External Auditors and the Audit and Supervisory Committee on the audit results of the Consolidated Financial Statements, for the 16th term (from April 1, 2023 to March 31, 2024).
The contents of the above were reported.</p> <p>2. The Non-Consolidated Financial Statements for the 16th term (from April 1, 2023 to March 31, 2024).
The contents of the above were reported.</p> |
| Items resolved | |
| Agenda Item 1: | <p>Appropriation of Surplus
The agenda item was approved as proposed.
The year-end dividend was set at 4.3 yen per share.</p> |
| Agenda Item 2: | <p>Election of Six (6) Directors who are not Audit and Supervisory Committee Members
The agenda item was approved as proposed. Six (6) candidates, Masamichi Mizuta, Takao Wada, Masaki Yamauchi, Kazuhiro Yoshizawa, Debra A. Hazelton, and Satoshi Murabayashi were elected as Directors who are not Audit and Supervisory Committee Members, and they assumed their offices.
Masaki Yamauchi, Kazuhiro Yoshizawa, Debra A. Hazelton, and Satoshi Murabayashi are External Directors.</p> |
| Agenda Item 3: | <p>Election of Two (2) Directors who are Audit and Supervisory Committee Members
The agenda item was approved as proposed. Two (2) candidates, Chisa Enomoto and Kazuhiko Tomoda were elected as Directors who are Audit and Supervisory Committee Members, and they assumed their offices.
Chisa Enomoto and Kazuhiko Tomoda are External Directors.</p> |
| Agenda Item 4: | <p>Election of One (1) Substitute Director who is an Audit and Supervisory Committee Member
The agenda item was approved as proposed. One (1) candidate, Masaki Yamauchi was elected as a Substitute Director who is an Audit and Supervisory Committee Member.
Masaki Yamauchi is a substitute External Director.</p> |

(Reference)

Subsequent to the close of the General Meeting of Shareholders, a Board of Directors' meeting was held, and it was determined thereat that the Company's management structure will be as follows:

Name	Position and Area of Responsibility in the Company
Masamichi Mizuta	Director and Chairperson of the Board
Takao Wada	Representative Director, President and CEO
Masaki Yamauchi	External Director
Kazuhiro Yoshizawa	External Director
Debra A. Hazelton	External Director
Satoshi Murabayashi	External Director
Daisuke Hayashi	Director (Member of the Audit and Supervisory Committee)
Chisa Enomoto	External Director (Member of the Audit and Supervisory Committee)
Kazuhiko Tomoda	External Director (Member of the Audit and Supervisory Committee)
Taro Mineo	Executive Officer, CSO
Hiroataka Mino	Executive Officer, CHRO
Yuta Tsuge	Executive Officer, CIO/CDO
Junji Tokunaga	Executive Officer, CFO
Kazunari Kimura	Executive Officer (Staffing SBU Lead)
Kazuyuki Ichimura	Executive Officer (BPO SBU Lead)
Shinji Masaki	Executive Officer (Technology SBU Lead)
Yu Senoo	Executive Officer (Career SBU Lead)
Takayuki Yamazaki	Executive Officer (Asia Pacific SBU Lead)
Toshihito Nagai	Executive Officer (R&D Function Unit Lead)

We thank you for your continued, sincere support.

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