

This is an English translation of the Japanese original. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

(Securities Code: 2181)

June 20, 2023

To all shareholders

Takao Wada,
Representative Director, President and CEO
PERSOL HOLDINGS CO., LTD.
1-1, Yoyogi 2-chome, Shibuya-ku, Tokyo, Japan

NOTICE OF RESOLUTIONS AT THE 15th ORDINARY GENERAL MEETING OF SHAREHOLDERS

This is to notify you that the reports were presented, and resolutions were approved at the 15th Ordinary General Meeting of Shareholders as per the details listed below:

- | | |
|-----------------------|---|
| Items reported | 1. The Business Report, the Consolidated Financial Statements and the Reports by External Auditors and the Supervisory Committee on the audit results of the Consolidated Financial Statements, for the 15th term (from April 1, 2022 to March 31, 2023).
The contents of the above were reported. |
| | 2. The Non-Consolidated Financial Statements for the 15th term (from April 1, 2022 to March 31, 2023).
The contents of the above were reported. |
| Items resolved | |
| Agenda Item 1: | Appropriation of Surplus
The agenda item was approved as proposed.
The year-end dividend was set at 40 yen per share. |
| Agenda Item 2: | Election of Six (6) Directors who are not Supervisory Committee Members
The agenda item was approved as proposed. Six (6) candidates, Masamichi Mizuta, Takao Wada, Ryosuke Tamakoshi, Masaki Yamauchi, Kazuhiro Yoshizawa, and Debra A. Hazelton were elected as Directors who are not Supervisory Committee Members, and they assumed their offices.
Ryosuke Tamakoshi, Masaki Yamauchi, Kazuhiro Yoshizawa, and Debra A. Hazelton are External Directors. |
| Agenda Item 3: | Election of One (1) Director who is a Supervisory Committee Member
The agenda item was approved as proposed. One (1) candidate, Daisuke Hayashi was elected as a Director who is a Supervisory Committee Member, and he assumed his office. |
| Agenda Item 4: | Election of One (1) Substitute Director who is a Supervisory Committee Member
The agenda item was approved as proposed. One (1) candidate, Masaki Yamauchi was elected as a Substitute Director who is a Supervisory Committee Member.
Masaki Yamauchi is a substitute External Director. |
| Agenda Item 5: | Revision of Amount of Compensation for External Directors who are not Supervisory Committee Members
The agenda item was approved as proposed. |
| Agenda Item 6: | Partial Revision of Share-based Compensation Scheme for Directors and Officers
The agenda item was approved as proposed. |

Agenda Item 7: Partial Revision of Share-based Compensation Scheme for External Directors who are not Supervisory Committee Members

The agenda item was approved as proposed.

Agenda Item 8: Partial Revision of Share-based Compensation Scheme for Directors who are Supervisory Committee Members

The agenda item was approved as proposed.

(Reference)

Subsequent to the close of the General Meeting of Shareholders, a Board of Directors' meeting was held and it was determined thereat that the Company's management structure will be as follows:

Name	Position and Area of Responsibility in the Company
Masamichi Mizuta	Director and Chairperson of the Board
Takao Wada	Representative Director, President and CEO
Ryosuke Tamakoshi	External Director
Masaki Yamauchi	External Director
Kazuhiro Yoshizawa	External Director
Debra A. Hazelton	External Director
Daisuke Hayashi	Director (Member of Supervisory Committee)
Chisa Enomoto	External Director (Member of Supervisory Committee)
Kazuhiko Tomoda	External Director (Member of Supervisory Committee)
Taro Mineo	Executive Officer, CSO
Hiroataka Mino	Executive Officer, CHRO
Yuta Tsuge	Executive Officer, CIO/CDO
Junji Tokunaga	Executive Officer, CFO
Kazunari Kimura	Executive Officer (Staffing SBU Lead)
Kazuyuki Ichimura	Executive Officer (BPO SBU Lead)
Shinji Masaki	Executive Officer (Technology SBU Lead)
Yu Senoo	Executive Officer (Career SBU Lead)
Takayuki Yamazaki	Executive Officer (Asia Pacific SBU Lead)
Toshihito Nagai	Executive Officer (R&D Function Unit Lead)

We thank you for your continued, sincere support.

End of document