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Document to be filed:	Extraordinary Report
Filed with:	Director-General of the Kanto Local Finance Bureau
Filing date:	June 21, 2024
Company name in Japanese:	パーソルホールディングス株式会社
Company name in English:	PERSOL HOLDINGS CO., LTD.
Name and title of representative:	Takao Wada, Representative Director, President and CEO
Location of head office:	2-1-1 Yoyogi, Shibuya-ku, Tokyo, Japan
Telephone number:	+81-3-3375-2220 (Main)
Contact person:	Junji Tokunaga, Executive Officer, CFO
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Administrative contact person:	Junji Tokunaga, Executive Officer, CFO
Place where the document is available for public inspection:	Tokyo Stock Exchange, Inc. 2-1 Nihombashi Kabutocho, Chuo-ku, Tokyo, Japan

1. Reason for filing

Given that resolutions were passed for the agenda items proposed at the 16th Ordinary General Meeting of Shareholders held on June 18, 2024, we hereby file this Extraordinary Report pursuant to the provisions of Article 24-5, Paragraph 4 of the Financial Instruments and Exchange Act and Article 19, Paragraph 2, Item 9-2 of the Cabinet Office Order on Disclosure of Corporate Affairs.

2. Content of report

a. Date of General Meeting of Shareholders

June 18, 2024

b. Details of the agenda items resolved

Agenda Item 1: Appropriation of Surplus

Year-end dividend: Four point three (4.3) yen per share of common stock of the Company

Agenda Item 2: Election of Six (6) Directors who are not Audit and Supervisory Committee Members

The following six (6) directors were elected as directors who are not Audit and Supervisory Committee members: Masamichi Mizuta, Takao Wada, Masaki Yamauchi, Kazuhiro Yoshizawa, Debra A. Hazelton and Satoshi Murabayashi.

Agenda Item 3: Election of Two (2) Directors who are Audit and Supervisory Committee Members

The following two (2) directors were elected as directors who are Audit and Supervisory Committee members: Chisa Enomoto and Kazuhiko Tomoda.

Agenda Item 4: Election of One (1) Substitute Director who is an Audit and Supervisory Committee Member

The following director was elected as a substitute director who is an Audit and Supervisory Committee member: Masaki Yamauchi.

- c. Number of voting rights that were exercised as the manifestation of the intention of approval, disapproval, or abstention for the agenda items for resolution; requirements for adoption thereof; and resolution results thereof.

Agenda items for resolution	Approved	Disapproved	Abstained	Requirements for approval	Resolution result (Approval ratio)
Agenda Item 1	19,765,493	9,228	188	(Note 1)	(Note 2) Approved (99.95%)
Agenda Item 2				(Note 1)	(Note 2)
Masamichi Mizuta	19,638,290	111,396	25,321		Approved (99.30%)
Takao Wada	19,651,281	98,405	25,321		Approved (99.37%)
Masaki Yamauchi	19,727,853	46,967	188		Approved (99.76%)
Kazuhiro Yoshizawa	19,722,931	51,889	188		Approved (99.73%)
Debra A. Hazelton	19,556,260	218,559	188		Approved (98.89%)
Satoshi Murabayashi	19,210,331	564,488	188		Approved (97.14%)
Agenda Item 3				(Note 1)	(Note 2)
Chisa Enomoto	19,727,836	46,984	188		Approved (99.76%)
Kazuhiko Tomoda	19,727,224	47,596	188		Approved (99.75%)
Agenda Item 4				(Note 1)	(Note 2)
Masaki Yamauchi	19,704,307	70,702	0		Approved (99.64%)

Notes: 1. Requirements for approval of each agenda item are as follow:

- For agenda item 1, a majority of the approval votes of the shareholders who are entitled to exercise their voting rights and present at the meeting.
- For agenda items 2, 3, and 4, a majority of the approval votes of the shareholders present at the meeting where the shareholders holding one third (1/3) or more of the voting rights of the shareholders who are entitled to exercise their voting rights are present.

2. The approval ratio for each agenda item is calculated as follows:

The approval ratio is the proportion of the number of confirmed approval votes for the agenda items exercised by the shareholders prior to the date of the meeting or at the meeting to the number of voting rights of the shareholders present at the meeting (all the voting rights of the shareholders who exercised their rights by the date immediately before the date of the meeting or at the meeting).

- d. Reason why a portion of the number of voting rights of the shareholders present at the meeting was not included in the calculation

The requirements for adoption were satisfied by the aggregation of the number of voting rights exercised by the date immediately before the date of the meeting and the number of voting rights of some shareholders present at the meeting whose intention of approval or disapproval on each agenda item was confirmed. As a result, the resolutions were legally adopted pursuant to the Companies Act. Therefore, the number of voting rights of other shareholders present at the meeting whose intention of approval, disapproval, or abstention was not confirmed has not been included in the calculation.

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