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Document to be filed:	Extraordinary Report
Filed with:	Director-General of the Kanto Local Finance Bureau
Filing date:	June 24, 2026
Company name in Japanese:	パーソルホールディングス株式会社
Company name in English:	PERSOL HOLDINGS CO., LTD.
Name and title of representative:	Takao Wada, Representative Director, President and CEO
Location of head office:	1-15-5 Minami-Aoyama, Minato-ku, Tokyo, Japan
Telephone number:	+81-3-3375-2220 (Main)
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Place where the document is available for public inspection:	Tokyo Stock Exchange, Inc. 2-1 Nihombashi Kabutocho, Chuo-ku, Tokyo, Japan

1. Reason for filing

Given that resolutions were passed for the agenda items proposed at the 18th Ordinary General Meeting of Shareholders held on June 23, 2026, we hereby file this Extraordinary Report pursuant to the provisions of Article 24-5, Paragraph 4 of the Financial Instruments and Exchange Act and Article 19, Paragraph 2, Item 9-2 of the Cabinet Office Order on Disclosure of Corporate Affairs.

2. Content of report

a. Date of General Meeting of Shareholders

June 23, 2026

b. Details of the agenda items resolved.

Agenda Item 1: Appropriation of Surplus

Year-end dividend: Six-point zero (6.0) yen per share of common stock of the Company

Agenda Item 2: Partial Amendments to the Articles of Incorporation

The Company changed Location of Head Office to strengthen consolidation among group companies and improve operational efficiency.

Agenda Item 3: Election of Six (6) Directors who are not Audit and Supervisory Committee Members

The following six (6) directors were elected as directors who are not Audit and Supervisory Committee members:

Masamichi Mizuta, Takao Wada, Masaki Yamauchi, Kazuhiro Yoshizawa, Debra A. Hazelton and

Satoshi Murabayashi.

Agenda Item 4: Election of Two (2) Directors who are Audit and Supervisory Committee Members

The following directors were elected as directors who are Audit and Supervisory Committee members:

Kazuhiko Tomoda, Shinobu Obata

Agenda Item 5: Election of One (1) Substitute Director who is an Audit and Supervisory Committee Member

The following director was elected as a substitute director who is an Audit and Supervisory Committee member:

Kazuhiro Yoshizawa.

Agenda Item 6: Partial Revision of Share-based Compensation Scheme for Directors and Officers

Partial revision of share-based compensation scheme was made for Directors who are not Audit and Supervisory Committee Members (excluding External Directors) and Executive Officers.

- c. Number of voting rights that were exercised as the manifestation of the intention of approval, disapproval, or abstention for the agenda items for resolution; requirements for adoption thereof; and resolution results thereof.

Agenda items for resolution	Approved	Disapproved	Abstained	Requirements for approval	Resolution result (Approval ratio) (Note 4)
Agenda Item 1	18,279,539	12,632	16,000	(Note 1)	Approved (99.84%)
Agenda Item 2	18,265,408	26,784	16,000	(Note 2)	Approved (99.76%)
Agenda Item 3				(Note 3)	
Masamichi Mizuta	17,484,700	250,610	572,857		Approved (95.50%)
Takao Wada	17,705,668	544,338	58,158		Approved (96.70%)
Masaki Yamauchi	18,131,892	160,277	16,000		Approved (99.03%)
Kazuhiro Yoshizawa	18,130,461	161,708	16,000		Approved (99.02%)
Debra A. Hazelton	17,953,762	338,405	16,000		Approved (98.06%)
Satoshi Murabayashi	17,846,145	446,021	16,000		Approved (97.47%)
Agenda Item 4				(Note 3)	
Kazuhiko Tomoda	15,487,283	2,804,825	16,000		Approved (84.59%)
Shinobu Obata	18,048,211	243,911	16,000		Approved (98.57%)
Agenda Item 5				(Note 3)	
Kazuhiro Yoshizawa	17,498,687	793,477	16,000		Approved (95.57%)
Agenda Item 6				(Note 1)	
	18,154,055	138,090	16,000		Approved (99.15%)

Notes:

1. Approval requires a majority of the votes of the shareholders present who are entitled to exercise their voting rights.
2. Approval requires the presence of shareholders holding one third (1/3) or more of the voting rights of shareholders entitled to exercise their voting rights and a two-thirds (2/3) majority of the votes of those shareholders present.
3. Approval requires the presence of shareholders holding one third (1/3) or more of the voting rights of shareholders entitled to exercise their voting rights and a majority of the votes of those shareholders present.
4. The approval ratio for each agenda item is calculated based on the number of confirmed approval votes from shareholders who exercised their voting rights prior to the meeting and from a portion of shareholders present at the meeting. Additionally, the percentage of the approval ratio is rounded down to the nearest unit.

- d. Reason why a portion of the number of voting rights of the shareholders present at the meeting was not included in the calculation.

The requirements for adoption were satisfied by the aggregation of the number of voting rights exercised by the date immediately before the date of the meeting and the number of voting rights of some shareholders present at the meeting whose intention of approval or disapproval on each agenda item was confirmed. As a result, the resolutions were legally adopted pursuant to the Companies Act. Therefore, the number of voting rights of other shareholders present at the meeting whose intention of approval, disapproval, or abstention was not confirmed has not been included in the calculation.

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