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(Securities Code: 2181)

June 23, 2026

To all shareholders

Takao Wada,
Representative Director, President and CEO
PERSOL HOLDINGS CO., LTD.
15-5, Minami-Aoyama 1-chome, Minato-ku,
Tokyo, Japan

NOTICE OF RESOLUTIONS AT THE 18th ORDINARY GENERAL MEETING OF SHAREHOLDERS

This is to notify you that the reports were presented, and resolutions were approved at the 18th Ordinary General Meeting of Shareholders as per the details listed below:

- Items reported**
- 1. The Business Report, the Consolidated Financial Statements and the Reports by External Auditors and the Audit and Supervisory Committee on the audit results of the Consolidated Financial Statements, for the 18th term (from April 1, 2025 to March 31, 2026).**
The contents of the above were reported.
 - 2. The Non-Consolidated Financial Statements for the 18th term (from April 1, 2025 to March 31, 2026).**
The contents of the above were reported.
- Items resolved**
- Agenda Item 1: Appropriation of Surplus**
The agenda item was approved as proposed.
The year-end dividend was set at 6.0 yen per share.
- Agenda Item 2: Partial Amendments to the Articles of Incorporation**
The agenda item was approved as proposed.
- Agenda Item 3: Election of Six (6) Directors who are not Audit and Supervisory Committee Members**
The agenda item was approved as proposed. Six (6) candidates, Masamichi Mizuta, Takao Wada, Masaki Yamauchi, Kazuhiro Yoshizawa, Debra A. Hazelton, and Satoshi Murabayashi were elected as Directors who are not Audit and Supervisory Committee Members, and they assumed their offices.
Masaki Yamauchi, Kazuhiro Yoshizawa, Debra A. Hazelton, and Satoshi Murabayashi are External Directors.
- Agenda Item 4: Election of Two (2) Director who are Audit and Supervisory Committee Members**
The agenda item was approved as proposed. Two (2) candidates, Kazuhiko Tomoda and Shinobu Obata were elected as Directors who are Audit and Supervisory Committee Members, and they assumed their offices.
Kazuhiro Tomoda and Shinobu Obata are External Directors.
- Agenda Item 5: Election of One (1) Substitute Director who is an Audit and Supervisory Committee Member**
The agenda item was approved as proposed. One (1) candidate, Kazuhiro Yoshizawa was elected as a Substitute Director who is an Audit and Supervisory Committee Member.

Kazuhiro Yoshizawa is a substitute External Director.

Agenda Item 6: Partial Revision of Share-based Compensation Scheme for Directors and Officers

The agenda item was approved as proposed.

(Reference)

Subsequent to the close of the General Meeting of Shareholders, a Board of Directors' meeting was held, and it was determined thereat that the Company's management structure after July 2026 will be as follows:

Name	Position and Area of Responsibility in the Company
Masamichi Mizuta	Director and Chairperson of the Company
Takao Wada	Representative Director, President and CEO
Masaki Yamauchi	External Director
Kazuhiro Yoshizawa	External Director
Debra A. Hazelton	External Director
Satoshi Murabayashi	External Director
Kazuhiko Tomoda	External Director (Member of the Audit and Supervisory Committee)
Tomoko Sugaya	External Director (Member of the Audit and Supervisory Committee)
Shinobu Obata	External Director (Member of the Audit and Supervisory Committee)
Taro Mineo	Executive Officer, CSO
Yuta Tsuge	Executive Officer, CIO/CAIO
Tatsuyoshi Oba	Executive Officer, CHRO
Naho Kan	Executive Officer, CLO/CRO
Kyoko Kida	Executive Officer, CGDO
Yukari Kuramoto	Executive Officer, CPrO
Tetsuo Kemmochi	Executive Officer, CFO
Kazunari Kimura	Executive Officer (Staffing SBU Lead)
Kazuyuki Ichimura	Executive Officer (BPO SBU Lead)
Shinji Masaki	Executive Officer (Technology SBU Lead)
Yu Senoo	Executive Officer (Career SBU Lead)
Stephen Leach	Executive Officer (Asia Pacific SBU Lead)
Hiroyuki Murai	Executive Officer (R&D Function Unit Lead)
Toshihito Nagai	Executive Officer

We thank you for your continued, sincere support.

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