

PERSOL HOLDINGS CO., LTD.

October 16, 2023

Notice of Partial Corrections to “Integrated Report 2023”

As some errors have been found in the “Integrated Report 2023”, here we apologize for any inconvenience which might have caused. The corrections are underlined below.

Correction part	Before correction	After correction
Page 12 “Value Creation Story for 2030” Financial targets under the PERSOL Group Mid-term Management Plan 2026	Adjusted EBITDA <u>(Japanese GAAP)</u>	Adjusted EBITDA <u>(IFRS)</u>

The above corrections have already been reflected on our website.

The Integrated Report: <https://www.persol-group.co.jp/en/ir/library/integrated-report.html>