This is an English translation of the Japanese original. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

(Securities Code: 2181) June 22, 2021

To all shareholders

Takao Wada, Representative Director, President and CEO PERSOL HOLDINGS CO., LTD. 1-1, Yoyogi 2-chome, Shibuya-ku, Tokyo, Japan

NOTICE OF RESOLUTIONS AT

THE 13th ORDINARY GENERAL MEETING OF SHAREHOLDERS

We would like to thank you for your continued sincere support.

This is to notify you that the reports were presented and resolutions were approved at the 13th Ordinary General Meeting of Shareholders as per the details listed below.

Items reported

1. The Business Report, the Consolidated Financial Statements and the Reports by External Auditors and the Supervisory Committee on the audit results of the Consolidated Financial Statements, for the 13th term (from April 1, 2020 to March 31, 2021).

The contents of the above were reported.

2. The Non-Consolidated Financial Statements for the 13th term (from April 1, 2020 to March 31, 2021).

The contents of the above were reported.

Items resolved

Agenda Item 1: Appropriation of Surplus

The agenda item was approved as proposed.

The year-end dividend was set at 13 yen per share.

Agenda Item 2: Partial Amendment to the Articles of Incorporation

The agenda item was approved as proposed.

Agenda Item 3: Election of Six (6) Directors who are not Supervisory Committee Members

The agenda item was approved as proposed. Six (6) candidates, Masamichi Mizuta, Takao Wada, Hirotoshi Takahashi, Ryosuke Tamakoshi, Naohiro Nishiguchi, and Masaki Yamauchi were elected as Directors who are not Supervisory Committee Members and they assumed their offices.

In addition, Ryosuke Tamakoshi, Naohiro Nishiguchi and Masaki Yamauchi are External Directors.

Agenda Item 4: Election of one (1) Director who is Supervisory Committee Member

The agenda item was approved as proposed. One (1) candidate, Daisuke Hayashi are elected as a Director who is a Supervisory Committee Member and he assumed his office.

Agenda Item 5: Election of One (1) Substitute Director who is a Supervisory Committee Member

The agenda item was approved as proposed. One (1) candidate, Masaki Yamauchi was elected as a Substitute Director who is a Supervisory Committee Member. In addition, Masaki Yamauchi is a substitute External Director.

(Reference)

The management system of the Company decided at the meeting of the Board held after the close of this General Meeting of Shareholders is as follows:

Name	Position and Area of Responsibility in the Company
Masamichi Mizuta	Chairperson of the Board
Takao Wada	Representative Director, President and CEO
Hirotoshi Takahashi	Representative Director, Deputy President
Ryosuke Tamakoshi	Independent Director
Naohiro Nishiguchi	Independent Director
Masaki Yamauchi	Independent Director
Daisuke Hayashi	Director (Member of Supervisory Committee)
Chisa Enomoto	Independent Director (Member of Supervisory Committee)
Kazuhiko Tomoda	Independent Director (Member of Supervisory Committee)
Kiyoshi Seki	Executive Officer, CFO
Hirotaka Mino	Executive Officer, CHRO
Masayuki Furukawa	Executive Officer, CIO
Kazunari Kimura	Executive Officer (Staffing SBU Lead)
Taro Mineo	Executive Officer (Career SBU Lead)
Shinji Masaki	Executive Officer (Professional Outsourcing SBU Lead)
Toshihito Nagai	Executive Officer (Solution SBU Lead)
Takayuki Yamazaki	Executive Officer (Asia Pacific SBU Lead)

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