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(Securities Code: 2181)  
June 24, 2020

To all shareholders

Masamichi Mizuta,  
Representative Director, President and CEO  
**PERSOL HOLDINGS CO., LTD.**  
1-1, Yoyogi 2-chome, Shibuya-ku, Tokyo, Japan

## NOTICE OF RESOLUTIONS AT THE 12th ORDINARY GENERAL MEETING OF SHAREHOLDERS

We would like to thank you for your continued sincere support.

This is to notify you that the reports were presented and resolutions were approved at the 12th Ordinary General Meeting of Shareholders as per the details listed below.

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| <b>Items reported</b> | <p><b>1. The Business Report, the Consolidated Financial Statements and the Reports by External Auditors and the Supervisory Committee on the audit results of the Consolidated Financial Statements, for the 12th term (from April 1, 2019 to March 31, 2020).</b><br/>The contents of the above were reported.</p> <p><b>2. The Non-Consolidated Financial Statements for the 12th term (from April 1, 2019 to March 31, 2020).</b><br/>The contents of the above were reported.</p> |
| <b>Items resolved</b> |  |
| <b>Agenda Item 1:</b> | <p><b>Appropriation of Surplus</b><br/>The agenda item was approved as proposed.<br/>The year-end dividend was set at 15 yen per share.</p>  |
| <b>Agenda Item 2:</b> | <p><b>Election of Six (6) Directors who are not Supervisory Committee Members</b><br/>The agenda item was approved as proposed. Six (6) candidates, Masamichi Mizuta, Takao Wada, Hirotoishi Takahashi, Ryosuke Tamakoshi, Naohiro Nishiguchi, and Masaki Yamauchi were elected as Directors who are not Supervisory Committee Members and they assumed their offices.<br/>In addition, Ryosuke Tamakoshi, Naohiro Nishiguchi and Masaki Yamauchi are External Directors.</p>          |
| <b>Agenda Item 3:</b> | <p><b>Election of Two (2) Directors who are Supervisory Committee Members</b><br/>The agenda item was approved as proposed. Two (2) candidates, Chisa Enomoto and Kazuhiko Tomoda were elected as Directors who are Supervisory Committee Members and they assumed their offices.<br/>In addition, Chisa Enomoto and Kazuhiko Tomoda are External Directors.</p>   |
| <b>Agenda Item 4:</b> | <p><b>Election of One (1) Substitute Director who is a Supervisory Committee Member</b><br/>The agenda item was approved as proposed. One (1) candidate, Hideo Tsukamoto was elected as a Substitute Director who is a Supervisory Committee Member. In addition, Hideo Tsukamoto is a substitute External Director.</p>   |

**Agenda Item 5: Revision to amount of remuneration for External Directors who are not Supervisory Committee Members**

The agenda item was approved as proposed.

**Agenda Item 6: Determination of amount and details of share-based remuneration for External Directors who are not Supervisory Committee Members**

The agenda item was approved as proposed.

**Agenda Item 7: Determination of amount and details of share-based remuneration for Directors who are Supervisory Committee Members**

The agenda item was approved as proposed.

**(Reference)**

The management system after July 2020 of the Company decided at the meeting of the Board held after the close of this General Meeting of Shareholders is as follows:

Name	Position and Area of Responsibility in the Company
Masamichi Mizuta	Representative Director, President and CEO
Takao Wada	Director, Deputy President and Executive Officer (Business Control Officer, Staffing SBU Lead)
Hirotooshi Takahashi	Director, Deputy President and Executive Officer (Function Control Officer, Solution SBU Lead)
Ryosuke Tamakoshi	Independent Director
Naohiro Nishiguchi	Independent Director
Masaki Yamauchi	Independent Director
Toshihiro Ozawa	Director (Member of Supervisory Committee)
Chisa Enomoto	Independent Director (Member of Supervisory Committee)
Kazuhiko Tomoda	Independent Director (Member of Supervisory Committee)
Kiyoshi Seki	Executive Officer, CFO
Daisuke Hayashi	Executive Officer, CLO
Hiroataka Mino	Executive Officer, CHRO
Masayuki Furukawa	Executive Officer, CIO
Taro Mineo	Executive Officer (Career SBU Lead)
Shinji Masaki	Executive Officer (Professional Outsourcing SBU Lead)
Takayuki Yamazaki	Executive Officer (Asia Pacific SBU Lead)

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