

This is an English translation of the Japanese original. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

(Securities Code: 2181)
June 25, 2019

To all shareholders

Masamichi Mizuta,
Representative Director, President and CEO
PERSOL HOLDINGS CO., LTD.
1-1, Yoyogi 2-chome, Shibuya-ku, Tokyo, Japan

NOTICE OF RESOLUTIONS AT THE 11th ORDINARY GENERAL MEETING OF SHAREHOLDERS

We would like to thank you for your continued sincere support.

This is to notify you that the reports were presented and resolutions were approved at the 11th Ordinary General Meeting of Shareholders as per the details listed below.

- | | |
|-----------------------|--|
| Items reported | <p>1. The Business Report, the Consolidated Financial Statements and the Reports by Accounting Auditors and the Audit and Supervisory Committee on the audit results of the Consolidated Financial Statements, for the 11th term (from April 1, 2018 to March 31, 2019). The contents of the above were reported.</p> <p>2. The Non-Consolidated Financial Statements for the 11th term (from April 1, 2018 to March 31, 2019). The contents of the above were reported.</p> |
| Items resolved | |
| Agenda Item 1: | <p>Appropriation of Surplus The agenda item was approved as proposed. The year-end dividend was set at 15 yen per share.</p> |
| Agenda Item 2: | <p>Election of Six (6) Directors who are not Audit and Supervisory Committee Members The agenda item was approved as proposed. Six (6) candidates, Masamichi Mizuta, Hirotohi Takahashi, Takao Wada, Kiyoshi Seki, Ryosuke Tamakoshi, and Peter W. Quigley were elected as Directors who are not Audit and Supervisory Committee Members and they assumed their offices. In addition, Ryosuke Tamakoshi and Peter W. Quigley are External Directors.</p> |
| Agenda Item 3: | <p>Election of One (1) Director who is an Audit and Supervisory Committee Member The agenda item was approved as proposed. One (1) candidate, Toshihiro Ozawa was elected as a Director who is an Audit and Supervisory Committee Member and he assumed his office.</p> |
| Agenda Item 4: | <p>Election of One (1) Substitute Director who is an Audit and Supervisory Committee Member The agenda item was approved as proposed. One (1) candidate, Hideo Tsukamoto was elected as a Substitute Director who is an Audit and Supervisory Committee Member. In addition, Hideo Tsukamoto is a substitute External Director.</p> |

(Reference)

The management system of the Company decided at the meeting of the Board of Directors held after the close of this General Meeting of Shareholders is as follows:

| Name | Position and business in charge, etc. in the Company |
|----------------------|---|
| Masamichi Mizuta | Representative Director, President and CEO |
| Hirotooshi Takahashi | Director, Deputy President and COO (Group Function Control Officer, PROGRAMMED Segment Lead) |
| Takao Wada | Director, Senior Executive Officer (Sales Strategy Officer, Temporary Staffing/BPO Segment Lead) |
| Kiyoshi Seki | Director, Executive Officer (Chief Financial Officer) |
| Ryosuke Tamakoshi | External Director |
| Peter W. Quigley | External Director |
| Hiroshi Shimazaki | Director (Member of Audit and Supervisory Committee) |
| Toshihiro Ozawa | Director (Member of Audit and Supervisory Committee) |
| Naoshige Shindo | External Director (Member of Audit and Supervisory Committee) |
| Naohiro Nishiguchi | External Director (Member of Audit and Supervisory Committee) |
| Chisa Enomoto | External Director (Member of Audit and Supervisory Committee) |
| Daisuke Hayashi | Executive Officer (Governance/Risk Management/Compliance Officer) |
| Hiroataka Mino | Executive Officer (Corporate Strategy Officer, Chief Human Resources Officer) |
| Taro Mineo | Executive Officer (Recruiting Segment Lead) |
| Takayuki Yamazaki | Executive Officer (PERSOLKELLY Segment Lead) |
| Koichi Yokomichi | Executive Officer (ITO Segment Lead) |
| Mikio Miyamura | Executive Officer (Engineering Segment Lead) |
| Kazunari Kimura | Executive Officer (Temporary Staffing/BPO Segment, PERSOL Panasonic Group Business Officer) |
| Toshiyuki Takakura | Executive Officer (Temporary Staffing/BPO Segment, BPO Business Officer) |
| Shinji Masaki | Executive Officer (Temporary Staffing/BPO Segment, Temporary Staffing Services Innovation Officer) |
| Yu Senoo | Executive Officer (Recruiting Segment, Works Business Officer, Permanent Job Board Business Officer) |

Payment of the Year-end Dividends for the 11th Term

The year-end dividends for the 11th term will be paid by means of the enclosed “Year-end Dividends Warrant.” Please collect your dividend at a nearby office of Japan Post Bank or a post office during the payment period (from June 26, 2019 to July 31, 2019).

For those shareholders who have designated a dividend transfer account, please find enclosed the “Statement of Year-end Dividends” and “Notification of Confirmation of the Dividend Transfer Account.”