

Notice of Partial Corrections to “Integrated Report 2023”

As some errors have been found in the “Integrated Report 2023”, here we apologize for any inconvenience which might have caused.

The corrections are underlined below.

Page number	Updated part	Before	After
12	Value Creation Story for 2030 The Source of Value Creation	Number of Group employees: 67,274* <sup>1</sup>	Number of Group employees: 66,944* <sup>1</sup>
76	Non-Financial Data Number of consolidated employees	2023/3 67,274 2022/3 60,675 2021/3 54,759	2023/3 66,944 2022/3 59,268 2021/3 53,227
76	Non-Financial Data By employment: Number of employees	2023/3 60,540 2022/3 54,458 2021/3 49,434	2023/3 60,183 2022/3 53,049 2021/3 47,901
76	Non-Financial Data By employment: Number of contingent employees (temporary and part-time employees)	2023/3 6,734 2022/3 6,217 2021/3 5,325	2023/3 6,761 2022/3 6,219 2021/3 5,326
76	Non-Financial Data By SBU: Career SBU	2023/3 5,546	2023/3 5,553

76	Non-Financial Data By SBU: Professional Outsourcing SBU	2023/3 14,213 2022/3 13,346 2021/3 12,715	2023/3 12,574 2022/3 11,788 2021/3 11,138
76	Non-Financial Data By SBU: Asia Pacific SBU	2023/3 7,976 2022/3 7,388 2021/3 6,317	2023/3 9,277 2022/3 7,536 2021/3 6,358
76	Non-Financial Data By SBU: Holdings/directly managed companies	2023/3 3,218 2022/3 2,641 2021/3 2,205	2023/3 3,220 2022/3 2,644 2021/3 2,208
76	Non-Financial Data Number of employees: Total	2023/3 33,204	2023/3 33,206
76	Non-Financial Data Number of employees: Male/Female	2023/3 17,982/15,222	2023/3 17,984/15,222
79	Corporate Profile Consolidated Employees	67,274 (As of March 31, 2023) * Full-time employees–60,540 (includes employees working at group companies. Employees assigned to work at non-group companies not included.) Contingent employees (including temporary and part-time employees)– 6,734 annual average.	66,944 (As of March 31, 2023) * Full-time employees–60,183 (includes employees working at group companies. Employees assigned to work at non-group companies not included.) Contingent employees (including temporary and part-time employees)– 6,761 annual average.

The above corrections have already been reflected on our website.

The Integrated Report: [https://www.persol-group.co.jp/en/ir/upload\\_file/m009-/PERSOL\\_IntegratedReport2023\\_en.pdf](https://www.persol-group.co.jp/en/ir/upload_file/m009-/PERSOL_IntegratedReport2023_en.pdf)