

Consolidated Financial Results for the 1st Quarter Ended June 30, 2015

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(Note: Amounts below one million yen are rounded down.)

(1) Consolidated Operating Results (Accumulated Total)

Fiscal Year (end)	Sales		Operating Income		Ordinary Income		Net Income	
	(Million yen)	(%)	(Million yen)	(%)	(Million yen)	(%)	(Million yen)	(%)
FY2016 1Q	119,173	24.4	6,561	16.9	6,578	16.1	4,190	21.4
FY2015 1Q	95,767	11.2	5,614	43.6	5,665	44.1	3,450	74.1

Note: Comprehensive income of FY2016 1Q is 4,274 million yen (56.3%), of FY2015 1Q is 2,734 million yen (45.5%)

Fiscal Year (end)	Net Income per Share	Diluted Net Income per Share
	(Yen)	(Yen)
FY2016 1Q	57.06	53.39
FY2015 1Q	47.21	43.97

(2) Consolidated Financial Positions

Fiscal Year (end)	Total Assets	Net Assets	Equity Ratio
	(Million yen)	(Million yen)	(%)
FY2016 1Q	219,046	109,842	47.5
FY2015	228,663	103,969	43.1

Note: Stockholders' equity as of FY2016 1Q is 104,017 million yen, as of FY2015 is 98,562 million yen

(3) Dividends on Common Stock

Fiscal Year (end)	Dividend per Share (yen)				
	1 st Quarter	2 nd Quarter	3 rd Quarter	Term-End	Full-Year
FY2015	—	14.00	—	18.00	32.00
FY2016	—				
FY2016 (FORECAST)		18.00	—	18.00	36.00

Note: Revision of the forecast in the fiscal year ending March 31, 2015: None

(4) Consolidated Forecast of Results for the Fiscal Year ending March 31, 2016

(% represents the change from the same period in the previous fiscal year)

	Sales		Operating Income		Ordinary Income		Net Income	
	(Million yen)	(%)	(Million yen)	(%)	(Million yen)	(%)	(Million yen)	(%)
FY2016 2Q	240,000	24.8	10,000	-2.3	10,100	-3.1	5,880	2.6
FY2016	500,000	24.7	26,000	10.8	26,200	10.2	15,250	13.6

Note: Revision of the forecast in the fiscal year ending March 31, 2015: None

(5) Sales by Segment

We changed segment structure from the present term as followings;

Segment				
	FY2015 1Q	FY2016 1Q	Ratio (%)	YoY (%)
Temporary staffing ・ BPO*1	71,588	93,315	78.3	130.3
ITO *1	5,209	5,623	4.7	107.9
Engineering	5,419	5,211	4.4	96.2
Recruiting	14,020	15,840	13.3	113.0
Other businesses	734	971	0.8	132.3
Adjustments *2	-1,205	-1,788	-1.5	-
TOTAL	95,767	119,173	100.0	124.4

Note

*1 BPO: Business Process Outsourcing, ITO: IT Outsourcing

*2 Adjustments represent eliminations of transactions between segments and the revenues and costs of Temp Holdings.