

Consolidated Financial Results for the Second Quarter Ended September 30, 2014

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Stock Exchange Listing: Tokyo Stock Exchange (code: 2181)

URL: <http://www.temp-holdings.co.jp>

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Note: Amounts below one million yen are rounded down.

(1) Consolidated Operating Results (Accumulated Total)

Fiscal Year (end)	Sales		Operating Income		Ordinary Income		Net Income	
	(million yen)	(%)	(million yen)	(%)	(million yen)	(%)	(million yen)	(%)
September 30, 2014	192,273	10.2	10,234	36.3	10,424	40.2	5,730	62.8
September 30, 2013	174,420	43.6	7,506	64.8	7,433	58.8	3,520	33.2

Note: Comprehensive income as of September 30, 2014: 5,025million yen (33.2%), as of September 30, 2013: 3,773million yen (85.8%)

Fiscal Year (end)	Net Income per Share	Diluted Net Income per
	(yen)	Share (yen)
September 30, 2014	78.40	73.03
September 30, 2013	53.16	52.55

(2) Consolidated Financial Positions

Fiscal Year (end)	Total Assets	Net Assets	Equity Ratio
	(million yen)	(million yen)	(%)
September 30, 2014	183,840	92,859	49.4
March 31, 2014	177,433	89,803	49.0

Note: Stockholders' equity as of September 30, 2014: 90,841million yen, as of March 31, 2014: 86,973 million yen

(3) Dividends on Common Stock

Fiscal Year (end)	Dividend per Share (yen)				
	1 st Quarter	2 nd Quarter	3 rd Quarter	Term-End	Full-Year
March 31, 2014	—	10.00	—	14.00	24.00
March 31, 2015	—	14.00			
March 31, 2015 (Forecast)			—	14.00	28.00

Note: Revision of the forecast in the second quarter of the fiscal year ending March 31, 2015: None

(4) Consolidated Forecast of Results for the Fiscal Year ending March 31, 2015 (from April 1, 2014 to March 31, 2015)

(% represents the change from the same period in the previous fiscal year)

	Sales		Operating Income		Ordinary Income		Net Income	
	(million yen)	(%)	(million yen)	(%)	(million yen)	(%)	(million yen)	(%)
Full Fiscal Year	396,500	9.4	23,000	23.7	23,200	25.6	13,400	35.9

	Net Income per Share (yen)
Full Fiscal Year	183.32

Note: Revision of the forecast in the second quarter of the fiscal year ending March 31, 2015: None

(5) Sales by Segment

We changed segment structure from the present term as followings;

Segment	Second Quarter ended September 30, 2014		
	Sales (million yen)	Ratio (%)	Change (%)
Temporary Staffing	134,368	69.9%	108.9%
BPO *1	9,519	4.9%	107.3%
ITO *1	10,494	5.5%	114.7%
Engineering	11,520	6.0%	112.7%
Media	9,628	5.0%	112.2%
Career	15,780	8.2%	116.4%
NED *1	4,692	2.4%	133.5%
Adjustments *2	△3,730	△1.9%	—
Total	192,273	100.0%	110.2%

Note: *1 BPO: Business Process Outsourcing, ITO: IT Outsourcing, NED: New Employment Development

*2 Adjustments represent eliminations of transactions between segments and the revenues and costs of Temp Holdings.