

## Consolidated Financial Results for the First Quarter Ended June 30, 2014

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Stock Exchange Listing: Tokyo Stock Exchange (code: 2181)

URL: <http://www.temp-holdings.co.jp>

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Note: Amounts below one million yen are rounded down.

### (1) Consolidated Operating Results (Accumulated Total)

Fiscal Year (end)	Sales		Operating Income		Ordinary Income		Net Income	
	(million yen)	(%)	(million yen)	(%)	(million yen)	(%)	(million yen)	(%)
June 30, 2014	95,767	11.2	5,614	43.6	5,665	44.1	3,450	74.1
June 30, 2013	86,091	42.2	3,909	62.8	3,933	56.4	1,982	32.9

Note: Comprehensive income as of June 30, 2014: 2,734 million yen (45.5%), as of June 30, 2013: 1,879 million yen (58.5%)

Fiscal Year (end)	Net Income per Share	Diluted Net Income per Share
	(yen)	(yen)
June 30, 2014	47.21	43.97
June 30, 2013	30.48	-

### (2) Consolidated Financial Positions

Fiscal Year (end)	Total Assets	Net Assets	Equity Ratio
	(million yen)	(million yen)	(%)
June 30, 2014	181,459	91,390	48.9
March 31, 2014	177,433	89,803	49.0

Note: Stockholders' equity as of June 30, 2014: 88,733 million yen, as of March 31, 2014: 86,973 million yen

### (3) Dividends on Common Stock

Fiscal Year (end)	Dividend per Share				
	1 <sup>st</sup> Quarter	2 <sup>nd</sup> Quarter	3 <sup>rd</sup> Quarter	Term-End	Full-Year
March 31, 2014	-	10.00	-	14.00	24.00
March 31, 2015	-				
March 31, 2015 (Forecast)		14.00	-	14.00	28.00

Note: Revision of the forecast in the first quarter of the fiscal year ending March 31, 2015: None

## (4) Consolidated Forecast of Results for the Fiscal Year ending March 31, 2015 (from April 1, 2014 to March 31, 2015)

(% represents the change from the same period in the previous fiscal year)

	Sales		Operating Income		Ordinary Income		Net Income	
	(million yen)	(%)	(million yen)	(%)	(million yen)	(%)	(million yen)	(%)
First Six Months	185,800	6.5	8,200	9.2	8,200	10.3	4,300	22.2
Full Fiscal Year	390,000	7.6	21,000	12.9	21,000	13.7	12,000	21.7

	Net Income per Share (yen)
First Six Months	58.83
Full Fiscal Year	164.17

Note: Revision of the forecast in the first quarter of the fiscal year ending March 31, 2015: None

## (5) Sales by Segment

We changed segment structure from the present term as followings;

Segment	First Quarter ended June 30, 2014		
	Sales (million yen)	Ratio (%)	Change (%)
Temporary Staffing	67,111	70.0%	109.1%
BPO *1	4,562	4.8%	104.6%
ITO *1	5,209	5.4%	119.0%
Engineering	5,419	5.7%	110.9%
Media	4,866	5.1%	116.2%
Career	7,979	8.3%	120.6%
NED *1	2,253	2.4%	145.1%
Adjustments *2	Δ1,634	Δ1.7%	-
Total	<b>95,767</b>	<b>100.0%</b>	<b>111.2%</b>

Note: \*1 BPO: Business Process Outsourcing, ITO: IT Outsourcing, NED: New Employment Development

\*2 Adjustments represent eliminations of transactions between segments and the revenues and costs of Temp Holdings.