

Consolidated Financial Results for the Second Quarter Ended September 30, 2013

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Stock Exchange Listing: Tokyo Stock Exchange (code: 2181)

URL: <http://www.temp-holdings.co.jp>

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Note: Amounts below one million yen are rounded down.

(1) Consolidated Operating Results (Accumulated Total)

Fiscal Year (end)	Sales		Operating Income		Ordinary Income		Net Income	
	(million yen)	(%)	(million yen)	(%)	(million yen)	(%)	(million yen)	(%)
September 30, 2013	174,420	43.6	7,506	64.8	7,433	58.8	3,520	33.2
September 30, 2012	121,499	7.3	4,555	31.8	4,681	30.4	2,642	105.9

Note: Comprehensive income as of September 30, 2013: 3,773 million yen (85.8%), as of September 30, 2012: 2,031 million yen (356.6%)

Fiscal Year (end)	Net Income per Share	Diluted Net Income per Share
	(yen)	(yen)
September 30, 2013	53.16	52.55
September 30, 2012	44.65	40.64

(2) Consolidated Financial Positions

Fiscal Year (end)	Total Assets	Net Assets	Equity Ratio
	(million yen)	(million yen)	(%)
September 30, 2013	170,307	83,771	47.6
March 31, 2013	97,592	64,455	63.4

Note: Stockholders' equity as of September 30, 2013: 81,096 million yen, as of September 31, 2013: 61,898 million yen

(3) Dividends on Common Stock

Fiscal Year (end)	Dividend per Share				
	1 st Quarter	2 nd Quarter	3 rd Quarter	Term-End	Full-Year
March 31, 2013	—	8.00	—	10.00	18.00
March 31, 2014	—	10.00			
March 31, 2014 (Forecast)			—	10.00	20.00

Note: Revision of the forecast in the first quarter of the fiscal year ending March 31, 2014: None

(4) Consolidated Forecast of Results for the Fiscal Year ending March 31, 2014 (from April 1, 2013 to March 31, 2014)

(% represents the change from the same period in the previous fiscal year)

	Sales		Operating Income		Ordinary Income		Net Income	
	(million yen)	(%)	(million yen)	(%)	(million yen)	(%)	(million yen)	(%)
Full Fiscal Year	365,000	47.6	18,500	88.2	18,300	81.1	9,000	52.8

	Net Income per Share (yen)
Full Fiscal Year	129.70

Note: Revision of the forecast in the first quarter of the fiscal year ending March 31, 2014: None

(5) Sales by Segment

We renamed the former R&D Outsourcing Segment to IT and Engineering Segment and newly established Media and Career Segment (Intelligence Group) from the Fiscal Year ending March 2014. Simultaneously, we changed the allocation of subsidiaries to each segment. Figures for the fiscal year ended March 2013 are recalculated after the change in segment structure.

Segment	Second Quarter ended September 30, 2013		
	Sales (million yen)	Ratio (%)	Change (%)
Temporary Staffing and Recruitment Services	95,317	54.6	104.1
IT and Engineering	21,907	12.6	139.8
Outsourcing	13,348	7.7	110.8
Media and Career (Intelligence Group)	41,122	23.5	—
Other Business	2,724	1.6	121.2
Total	174,420	100.0	143.6

Note: Segment sales are those after eliminating internal transactions.

Media and Career (Intelligence Group) Segment	Second Quarter ended September 30, 2013		
	Sales (million yen)	Ratio (%)	Change (%)
Media Div.	8,568	20.8	—
Career Div.	8,972	21.8	—
Temporary staffing Div.	15,804	38.4	—
Outsourcing Div.	6,353	15.5	—
Employment development, new business, overseas Div.	1,423	3.5	—
Media and Career (Intelligence Group) Total	41,122	100.0	—