

Consolidated Financial Results for the First Quarter Ended June 30, 2013

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Stock Exchange Listing: Tokyo Stock Exchange (code: 2181)

URL: <http://www.temp-holdings.co.jp>

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Note: Amounts below one million yen are rounded down.

(1) Consolidated Operating Results (Accumulated Total)

| Fiscal Year (end) | Sales | | Operating Income | | Ordinary Income | | Net Income | |
|-------------------|---------------|------|------------------|------|-----------------|------|---------------|------|
| | (million yen) | (%) | (million yen) | (%) | (million yen) | (%) | (million yen) | (%) |
| June 30, 2013 | 86,091 | 42.2 | 3,909 | 62.8 | 3,933 | 56.4 | 1,982 | 32.9 |
| June 30, 2012 | 60,533 | 7.1 | 2,400 | 22.6 | 2,514 | 22.8 | 1,491 | 42.2 |

Note: Comprehensive income as of June 30, 2013: 1,879 million yen (58.5%), as of June 30, 2012: 1,185 million yen (89.1%)

| Fiscal Year (end) | Net Income per Share | Diluted Net Income per Share |
|-------------------|----------------------|------------------------------|
| | (yen) | (yen) |
| June 30, 2013 | 30.48 | — |
| June 30, 2012 | 25.40 | 22.94 |

(2) Consolidated Financial Positions

| Fiscal Year (end) | Total Assets | Net Assets | Equity Ratio |
|-------------------|---------------|---------------|--------------|
| | (million yen) | (million yen) | (%) |
| June 30, 2013 | 170,984 | 65,899 | 37.0 |
| March 31, 2013 | 97,592 | 64,455 | 63.4 |

Note: Stockholders' equity as of June 30, 2013: 63,249 million yen, as of March 31, 2013: 61,898 million yen

(3) Dividends on Common Stock

| Fiscal Year (end) | Dividend per Share | | | | |
|---------------------------|-------------------------|-------------------------|-------------------------|----------|-----------|
| | 1 st Quarter | 2 nd Quarter | 3 rd Quarter | Term-End | Full-Year |
| March 31, 2013 | — | 8.00 | — | 10.00 | 18.00 |
| March 31, 2014 | — | | | | |
| March 31, 2014 (Forecast) | | 10.00 | — | 10.00 | 20.00 |

Note: Revision of the forecast in the first quarter of the fiscal year ending March 31, 2014: None

(4) Consolidated Forecast of Results for the Fiscal Year ending March 31, 2014 (from April 1, 2013 to March 31, 2014)

(% represents the change from the same period in the previous fiscal year)

| | Sales | | Operating Income | | Ordinary Income | | Net Income | |
|------------------|---------------|------|------------------|------|-----------------|------|---------------|------|
| | (million yen) | (%) | (million yen) | (%) | (million yen) | (%) | (million yen) | (%) |
| First Six Months | 178,500 | 46.9 | 7,700 | 68.8 | 7,600 | 62.1 | 3,500 | 32.4 |
| Full Fiscal Year | 365,000 | 47.6 | 18,500 | 87.8 | 18,300 | 80.8 | 9,000 | 52.8 |

| | Net Income per Share (yen) |
|------------------|-------------------------------|
| First Six Months | 53.79 |
| Full Fiscal Year | 138.29 |

Note: Revision of the forecast in the first quarter of the fiscal year ending March 31, 2014: None

(5) Sales by Segment

We renamed the former R&D Outsourcing Segment to IT and Engineering Segment and newly established Media and Career Segment (Intelligence Group) from the Fiscal Year ending March 2014. Simultaneously, we changed the allocation of subsidiaries to each segment. Figures for the fiscal year ended March 2013 are recalculated after the change in segment structure.

| Segment | First Quarter ended June 30, 2013 | | |
|---|-----------------------------------|-----------|------------|
| | Sales (million yen) | Ratio (%) | Change (%) |
| Temporary Staffing and Recruitment Services | 47,350 | 55.0 | 102.9 |
| IT and Engineering | 10,593 | 12.3 | 138.2 |
| Outsourcing | 6,532 | 7.6 | 112.6 |
| Media and Career (Intelligence Group) | 20,333 | 23.6 | — |
| Other Business | 1,281 | 1.5 | 124.6 |
| Total | 86,091 | 100.0 | 142.2 |

Note: Segment sales are those after eliminating internal transactions.

| Media and Career (Intelligence Group) Segment | First Quarter ended June 30, 2013 | | |
|---|-----------------------------------|-----------|------------|
| | Sales (million yen) | Ratio (%) | Change (%) |
| Media Div. | 4,182 | 20.5 | — |
| Career Div. | 4,425 | 21.8 | — |
| Temporary staffing Div. | 8,016 | 39.4 | — |
| Outsourcing Div. | 3,148 | 15.5 | — |
| Employment development, new business, overseas Div. | 561 | 2.8 | — |
| Media and Career (Intelligence Group) Total | 20,333 | 100.0 | — |