

## Consolidated Financial Results for the Second Quarter Ended September 30, 2012

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Stock Exchange Listing: Tokyo Stock Exchange (code: 2181)

URL: <http://www.temp-holdings.co.jp/>

Chairman & President: Yoshiko Shinohara

Note: Amounts below one million yen are rounded down.

### (1) Consolidated Operating Results (Accumulated Total)

Fiscal Year (end)	Sales		Operating Income		Ordinary Income		Net Income	
	(million yen)	(%)	(million yen)	(%)	(million yen)	(%)	(million yen)	(%)
September 30, 2012	121,499	7.3	4,561	30.8	4,687	29.5	2,642	105.9
September 30, 2011	113,275	1.3	3,487	26.3	3,619	17.3	1,283	48.7

Note: Comprehensive income as of September 30, 2012: 2,031 million yen (356.6%), as of September 30, 2011: 444 million yen (20.8%)

Fiscal Year (end)	Net Income per Share	Diluted Net Income
	(yen)	per Share (yen)
September 30, 2012	44.65	40.64
September 30, 2011	22.00	19.85

### (2) Consolidated Financial Positions

Fiscal Year (end)	Total Assets	Net Assets	Equity Ratio
	(million yen)	(million yen)	(%)
September 30, 2012	86,690	55,186	61.9
March 31, 2012	86,529	52,266	58.7

Note: Stockholders' equity as of September 30, 2012: 53,651 million yen, as of March 31, 2012: 50,751 million yen

### (3) Dividends on Common Stock

Fiscal Year (end)	Dividend per Share				
	1 <sup>st</sup> Quarter	2 <sup>nd</sup> Quarter	3 <sup>rd</sup> Quarter	Term-End	Full-Year
March 31, 2012	—	6.00	—	8.00	14.00
March 31, 2013	—	8.00			
March 31, 2013 (Forecast)			—	8.00	16.00

Note: Revision of the forecast in the second quarter of the fiscal year ending March 31, 2012: None

## (4) Consolidated Forecast of Results for the Fiscal Year ending March 31, 2013

(% represents the change from the same period in the previous fiscal year)

	Sales		Operating Income		Ordinary Income		Net Income	
	(million yen)	(%)	(million yen)	(%)	(million yen)	(%)	(million yen)	(%)
Full Fiscal Year	247,200	6.0	9,800	19.9	10,000	18.6	5,300	52.2

	Net Income per Share (yen)
Full Fiscal Year	89.53

Note: Revision of the forecast in the second quarter of the fiscal year ending March 31, 2013: None

## (5) Sales by Segment

Segment		Second Quarter ended September 30, 2012		
		Sales (million yen)	Ratio (%)	Change (%)
	Office Clerk	24,687	20.3	95.3
	Technical Clerk	34,853	28.7	93.3
	IT Professional	9,355	7.7	105.5
	Sales	3,570	2.9	95.8
	Other	25,936	21.4	148.5
	Recruitment Services	1,913	1.6	110.6
Temporary Staffing and Recruitment Services		100,317	82.6	105.5
R & D Outsourcing		4,488	3.7	108.9
Outsourcing		14,446	11.9	117.1
Other Business		2,246	1.8	129.1
Total		121,499	100.0	107.3

Note: The segment structure was changed in the first quarter ended June 30, 2012. Figures for the fiscal year ended March 2012 are recalculated after the change in segment structure.