

Consolidated Financial Results for the First Quarter Ended June 30, 2012

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Stock Exchange Listing: Tokyo Stock Exchange (code: 2181)

URL: <http://www.temp-holdings.co.jp/>

Chairman & President: Yoshiko Shinohara

Note: Amounts below one million yen are rounded down.

(1) Consolidated Operating Results (Accumulated Total)

Fiscal Year (end)	Sales		Operating Income		Ordinary Income		Net Income	
	(million yen)	(%)	(million yen)	(%)	(million yen)	(%)	(million yen)	(%)
June 30, 2012	60,533	7.1	2,405	22.0	2,518	22.3	1,491	42.2
June 30, 2011	56,520	1.5	1,971	22.7	2,059	16.1	1,048	203.5

Note: Comprehensive income as of June 30, 2012: 1,185 million yen (89.3%), as of June 30, 2011: 626 million yen (224.9%)

Fiscal Year (end)	Net Income per Share (yen)	Diluted Net Income per Share (yen)
June 30, 2012	25.40	22.94
June 30, 2011	18.14	16.35

(2) Consolidated Financial Positions

Fiscal Year (end)	Total Assets (million yen)	Net Assets (million yen)	Equity Ratio (%)
June 30, 2012	85,305	53,123	60.5
March 31, 2012	86,529	52,266	58.7

Note: Stockholders' equity as of June 30, 2012: 51,592 million yen, as of March 31, 2012: 50,751 million yen

(3) Dividends on Common Stock

Fiscal Year (end)	Dividend per Share (yen)				
	1 st Quarter	2 nd Quarter	3 rd Quarter	Term-End	Full-Year
March 31, 2012	—	6.00	—	8.00	14.00
March 31, 2013	—				
March 31, 2013 (Forecast)		8.00	—	8.00	16.00

Note: Revision of the forecast in the first quarter of the fiscal year ending March 31, 2012: None

(4) Consolidated Forecast of Results for the Fiscal Year ending March 31, 2013

(% represents the change from the same period in the previous fiscal year)

	Sales		Operating Income		Ordinary Income		Net Income	
	(million yen)	(%)	(million yen)	(%)	(million yen)	(%)	(million yen)	(%)
First Six Months	119,500	5.5	3,780	8.4	3,900	7.8	1,700	32.5
Full Fiscal Year	245,200	5.1	9,000	10.2	9,200	9.1	4,200	20.6

	Net Income per Share (yen)
First Six Months	28.96
Full Fiscal Year	71.55

Note: Revision of the forecast in the first quarter of the fiscal year ending March 31, 2013: None

(5) Sales by Segment

Segment		First Quarter ended June 30, 2012		
		Sales (million yen)	Ratio (%)	Change (%)
	Office Clerk	12,374	20.4	93.5
	Technical Clerk	17,468	28.8	92.9
	IT Professional	4,703	7.8	107.4
	Sales	1,886	3.1	101.8
	Other	12,994	21.5	151.6
	Recruitment Services	1,028	1.7	112.6
Temporary Staffing and Recruitment Services		50,457	83.3	105.6
R & D Outsourcing		2,217	3.7	110.1
Outsourcing		6,829	11.3	116.3
Other Business		1,029	1.7	117.3
Total		60,533	100.0	107.1

Note: The segment structure was changed in the first quarter ended June 30, 2012. Figures for the fiscal year ended March 2012 are recalculated after the change in segment structure.