

Consolidated Financial Results for the Second Quarter Ended September 30, 2011

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Stock Exchange Listing: Tokyo Stock Exchange (code: 2181)

URL: <http://www.temp-holdings.co.jp/>

Chairman & President: Yoshiko Shinohara

Note: Amounts below one million yen are rounded down.

(1) Consolidated Operating Results (Accumulated Total)

Second Quarter ended	Sales		Operating Income		Ordinary Income		Net Income	
	(million yen)	(%)	(million yen)	(%)	(million yen)	(%)	(million yen)	(%)
September 30, 2011	113,275	1.3	3,487	26.3	3,619	17.3	1,283	48.7
September 30, 2010	111,791	0.3	2,761	1.0	3,085	7.6	863	4.2

Note: Comprehensive income as of September 30, 2011: 444 million yen (20.8%), as of September 30, 2010: 368 million yen (- %)

Second Quarter ended	Net Income per Share (yen)	Diluted Net Income per Share (yen)
September 30, 2011	22.00	19.85
September 30, 2010	14.93	13.45

(2) Consolidated Financial Positions

	Total Assets (million yen)	Net Assets (million yen)	Equity Ratio (%)
Second Quarter ended September 30, 2011	77,658	50,549	63.3
Fiscal Year ended March 31, 2011	79,336	50,320	60.2

Note: Stockholders' equity as of September 30, 2011: 49,138 million yen, as of March 31, 2011: 47,792 million yen

(3) Consolidated Cash Flows

Second Quarter ended	Cash Flows from Operating Activities (million yen)	Cash Flows from Investment Activities (million yen)	Cash Flows from Financing Activities (million yen)	Cash and Cash Equivalents (million yen)
September 30, 2011	3,794	197	1,105	33,472
September 30, 2010	5,792	2,988	530	30,388

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(4) Dividends on Common Stock

Fiscal Year (end)	Dividend per Share				
	1 st Quarter	2 nd Quarter	3 rd Quarter	Term-End	Full-Year
March 31, 2011	-	6.00	-	6.00	12.00
March 31, 2012	-	6.00			
March 31, 2012 (Forecast)			-	6.00	12.00

Note: Revision of the forecast in the second quarter of the fiscal year ending March 31, 2012: None

(5) Consolidated Forecast of Results for the Fiscal Year ending March 31, 2012

(% represents the change from the same period in the previous fiscal year)

	Sales		Operating Income		Ordinary Income		Net Income	
	(million yen)	(%)	(million yen)	(%)	(million yen)	(%)	(million yen)	(%)
Full Fiscal Year	233,000	3.4	7,180	24.9	7,380	18.4	3,280	36.1

	Net Income per Share
	(yen)
Full Fiscal Year	55.67

Note: Revision of the forecast in the first quarter of the fiscal year ending March 31, 2012: None

(6) Sales by Segment

Segment		Second Quarter ended September 30, 2011			Second Quarter ended September 30, 2010		
		Sales (million yen)	Ratio (%)	Change (%)	Sales (million yen)	Ratio (%)	Change (%)
	Office Clerk	25,909	22.9	78.9	32,842	29.4	-
	Technical Clerk	37,374	33.0	91.5	40,827	36.5	-
	IT Professional	8,869	7.8	102.8	8,627	7.7	-
	Sales	3,725	3.3	103.8	3,589	3.2	-
	Other	18,212	16.1	198.0	9,200	8.3	-
	Recruitment Services	1,732	1.5	108.3	1,598	1.4	-
Temporary Staffing and Recruitment Services		95,822	84.6	99.1	96,686	86.5	-
R & D Outsourcing		4,121	3.6	96.1	4,287	3.8	-
Outsourcing		11,590	10.2	133.5	8,681	7.8	-
Other Business		1,741	1.6	81.5	2,135	1.9	-
Total		113,275	100.0	101.3	111,791	100.0	-