

Consolidated Financial Results for the First Quarter Ended June 30, 2011

Head Office: 2-1-1 Yoyogi, Shibuya-ku, Tokyo 151-0053 Japan

Stock Exchange Listing: Tokyo Stock Exchange (code: 2181)

URL: <http://www.temp-holdings.co.jp/>

Chairman & President: Yoshiko Shinohara

Note: Amounts below one million yen are rounded down.

(1) Consolidated Operating Results (Accumulated Total)

Fiscal Year (end)	Sales		Operating Income		Ordinary Income		Net Income	
	(million yen)	(%)	(million yen)	(%)	(million yen)	(%)	(million yen)	(%)
June 30, 2011	56,520	1.5	1,971	22.7	2,059	16.1	1,048	203.5
June 30, 2010	55,706	1.7	1,606	1.7	1,773	5.5	345	33.4

Note: Comprehensive income as of June 30, 2011: 626 million yen (224.9%), as of June 30, 2010: 192 million yen (- %)

Fiscal Year (end)	Net Income per Share	Diluted Net Income per Share
	(yen)	(yen)
June 30, 2011	18.14	16.35
June 30, 2010	5.98	5.39

(2) Consolidated Financial Positions

Fiscal Year (end)	Total Assets	Net Assets	Equity Ratio
	(million yen)	(million yen)	(%)
June 30, 2011	78,358	50,587	61.3
March 31, 2011	79,336	50,320	60.2

Note: Stockholders' equity as of June 30, 2011: 48,059 million yen, as of March 31, 2011: 47,792 million yen

(3) Dividends on Common Stock

Fiscal Year (end)	Dividend per Share				
	1 st Quarter	2 nd Quarter	3 rd Quarter	Term-End	Full-Year
March 31, 2011	-	6.00	-	6.00	12.00
March 31, 2012	-				
March 31, 2012 (Forecast)		6.00	-	6.00	12.00

Note: Revision of the forecast in the first quarter of the fiscal year ending March 31, 2012: None

(4) Consolidated Forecast of Results for the Fiscal Year ending March 31, 2012

(% represents the change from the same period in the previous fiscal year)

	Sales		Operating Income		Ordinary Income		Net Income	
	(million yen)	(%)	(million yen)	(%)	(million yen)	(%)	(million yen)	(%)
First Six Months	111,000	0.7	2,300	16.7	2,420	21.6	1,000	15.6
Full Fiscal Year	231,000	2.5	6,000	4.4	6,200	0.5	3,000	24.4

	Net Income per Share (yen)
First Six Months	17.07
Full Fiscal Year	50.80

Note: Revision of the forecast in the first quarter of the fiscal year ending March 31, 2012: None

(5) Sales by Segment

Segment		First Quarter ended June 30, 2011			First Quarter ended June 30, 2010		
		Sales (million yen)	Ratio (%)	Change (%)	Sales (million yen)	Ratio (%)	Change (%)
	Office Clerk	13,234	23.4	78.5	16,849	30.2	-
	Technical Clerk	18,808	33.3	90.6	20,763	37.3	-
	IT Professional	4,377	7.7	101.5	4,311	7.7	-
	Sales	1,853	3.3	106.5	1,740	3.1	-
	Other	8,943	15.8	226.6	3,946	7.1	-
	Recruitment Services	914	1.6	109.4	836	1.5	-
Temporary Staffing and Recruitment Services		48,132	85.1	99.3	48,447	86.9	-
R & D Outsourcing		2,014	3.6	95.7	2,106	3.8	-
Outsourcing		5,496	9.7	135.6	4,052	7.3	-
Other Business		877	1.6	79.6	1,101	2.0	-
Total		56,520	100.0	101.5	55,706	100.0	-