

## Consolidated Financial Results for the Fiscal Year ended March 31, 2011

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Stock Exchange Listing: Tokyo Stock Exchange (code: 2181)

URL: <http://www.temp-holdings.co.jp/>

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Note: Amounts below one million yen are rounded down.

### (1) Consolidated Operating Results (Accumulated Total)

Fiscal Year (end)	Sales		Operating Income		Ordinary Income		Net Income	
	(million yen)	(%)	(million yen)	(%)	(million yen)	(%)	(million yen)	(%)
March 31, 2011	225,273	0.3	5,748	9.4	6,231	7.5	2,410	18.3
March 31, 2010	224,613	8.3	6,343	28.8	6,734	27.2	2,950	27.6

Note: Comprehensive income as of March 31, 2011: 2,825 million yen ( 8.2%), as of March 31, 2010: 3,076 million yen ( - %)

Fiscal Year (end)	Net Income per Share	Diluted Net Income per Share	ROE	ROA	OPM
	(yen)	(yen)	(Return on Equity) (%)	(Return on Asset) (%)	(Operating Margin) (%)
March 31, 2011	41.69	37.57	5.2	8.0	2.6
March 31, 2010	45.87	45.49	6.2	9.0	2.8

Note: Equity in earnings / losses of affiliates as of March 31, 2011: 21 million yen, as of March 31, 2010: 62 million yen

### (2) Consolidated Financial Positions

Fiscal Year (end)	Total Assets	Net Assets	Equity Ratio	Net Assets
	(million yen)	(million yen)	(%)	per Share (yen)
March 31, 2011	79,336	50,320	60.2	826.55
March 31, 2010	75,912	48,317	60.4	792.53

Note: Stockholders' equity as of March 31, 2011: 47,792 million yen, as of March 31, 2010: 45,825 million yen

### (3) Consolidated Cash Flows

Fiscal Year (end)	Cash Flows from Operating Activities	Cash Flows from Investment Activities	Cash Flows from Financing Activities	Cash and Cash Equivalents
	(million yen)	(million yen)	(million yen)	(million yen)
March 31, 2011	8,131	4,188	1,055	30,970
March 31, 2010	3,120	1,198	2,551	28,114

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## (4) Dividends on Common Stock

Fiscal Year (end)	Dividend per Share				
	1 <sup>st</sup> Quarter	2 <sup>nd</sup> Quarter	3 <sup>rd</sup> Quarter	Term-End	Full-Year
March 31, 2010	-	6.00	-	6.00	12.00
March 31, 2011	-	6.00	-	6.00	12.00
March 31, 2012 (Forecast)	-	6.00	-	6.00	12.00

Fiscal Year (end)	Cash dividend paid (total, million yen)	Dividend ratio (%)	DOE (Dividend on equity ratio) (%)
March 31, 2010	740	26.2	1.5
March 31, 2011	693	28.8	1.5
March 31, 2012 (Forecast)		23.1	

## (5) Consolidated Forecast of Results for the Fiscal Year ending March 31, 2012

(% represents the change from the same period in the previous fiscal year)

	Sales		Operating Income		Ordinary Income		Net Income	
	(million yen)	(%)	(million yen)	(%)	(million yen)	(%)	(million yen)	(%)
First Six Months	111,000	0.7	2,300	16.7	2,420	21.6	1,000	15.6
Full Fiscal Year	231,000	2.5	6,000	4.4	6,200	0.5	3,000	24.4

	Net Income per Share (yen)
First Six Months	17.29
Full Fiscal Year	51.88

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## (6) Sales by Segment

Segment		Fiscal Year ended March 31, 2011		
		Sales (million yen)	Ratio (%)	Change (%)
	Office Clerk	62,194	27.6	-
	Technical Clerk	79,515	35.3	-
	IT Professional	17,404	7.7	-
	Sales	7,662	3.4	-
	Other	23,861	10.6	-
	Recruitment Services	3,172	1.4	-
Temporary Staffing and Recruitment Services		193,810	86.0	-
R & D Outsourcing		8,883	3.9	-
Outsourcing		18,624	8.3	-
Other Business		3,955	1.8	-
Total		225,273	100.0	-

Note: Since fiscal year March 2011 there have been changed to segment structures used when disclosing segment information. As such there is no year to year comparison.