

Consolidated Financial Results for the Second Quarter ended September 30, 2010

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Stock Exchange Listing: Tokyo Stock Exchange (code: 2181)

URL: <http://www.temp-holdings.co.jp/>

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Notes: Amounts below one million yen are rounded down.

(1) Consolidated Operating Results (Accumulated Total)

Second Quarter ended	Sales		Operating Income		Ordinary Income		Net Income	
	(million yen)	(%)	(million yen)	(%)	(million yen)	(%)	(million yen)	(%)
September 30, 2010	111,791	0.3	2,761	1.0	3,085	7.6	863	4.2
September 30, 2009	112,154	-	2,733	-	2,866	-	828	-

First Quarter ended	Net Income per Share	Diluted Net Income per Share
	(yen)	(yen)
September 30, 2010	14.93	13.45
September 30, 2009	12.64	-

(2) Consolidated Financial Positions

	Total Assets	Net Assets	Equity Ratio	Net Assets
	(million yen)	(million yen)	(%)	per Share (yen)
First Quarter ended September 30, 2010	75,114	48,325	61.0	792.94
Fiscal Year ended March 31, 2010	75,912	48,317	60.4	792.53

Note: Stockholders' equity as of September 30, 2010: 45,849 million yen / as of March 31, 2010: 45,825 million yen

(3) Dividends on Common Stock

Fiscal Year (end)	Dividend per Share				
	1 st Quarter	2 nd Quarter	3 rd Quarter	Term-End	Full-Year
March 31, 2010	-	6.00	-	6.00	12.00
March 31, 2011	-	6.00			
March 31, 2011 (Forecast)			-	6.00	12.00

Note: Revision of the forecast in the 2nd quarter of the fiscal year ending March 31, 2011: None

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(4) Consolidated Forecast of Results for the Fiscal Year ending March 31, 2011

(% represents the change from the same period in the previous fiscal year)

	Sales		Operating Income		Ordinary Income		Net Income	
	(million yen)	(%)	(million yen)	(%)	(million yen)	(%)	(million yen)	(%)
Full Fiscal Year	229,500	2.2	6,450	1.7	6,750	0.2	3,000	1.7

	Net Income per Share (yen)
Full Fiscal Year	51.88

Note: Revision of the forecast in the 2nd quarter of the fiscal year ending March 31, 2011: None

(5) Consolidated Cash Flows

	Cash Flows from Operating Activities (million yen)	Cash Flows from Investment Activities (million yen)	Cash Flows from Financing Activities (million yen)
First Quarter ended			
September 30, 2010	5,792	2,988	530
September 30, 2009	2,880	1,735	850

(6) Sales by Segment

Segment		Second Quarter ended September 30, 2010		
		Sales (million yen)	Ratio (%)	Change (%)
	Office Clerk	32,842	29.4	-
	Technical Clerk	40,827	36.5	-
	IT Professional	8,627	7.7	-
	Sales	3,589	3.2	-
	Other	9,200	8.3	-
	Recruitment Services	1,598	1.4	-
Temporary Staffing and Recruitment Services		96,686	86.5	-
Research & Development Outsourcing		4,287	3.8	-
Outsourcing		8,681	7.8	-
Other Business		2,135	1.9	-
Total		111,791	100.0	-

Note: It has changed to disclosing segment information by the management approach since the period of March 2011, therefore ratio to the previous term is not described.