

Consolidated Financial Results for the First Quarter ended June 30, 2010

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Stock Exchange Listing: Tokyo Stock Exchange (code: 2181)

URL: <http://www.temp-holdings.co.jp/>

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Notes: Amounts below one million yen are rounded down.

(1) Consolidated Operating Results (Accumulated Total)

First Quarter ended	Sales		Operating Income		Ordinary Income		Net Income	
	(million yen)	(%)	(million yen)	(%)	(million yen)	(%)	(million yen)	(%)
June 30, 2010	55,706	1.7	1,606	1.7	1,773	5.5	345	33.4
June 30, 2009	56,652	-	1,634	-	1,680	-	518	-

First Quarter ended	Net Income per Share	Diluted Net Income per Share
	(yen)	(yen)
June 30, 2010	5.98	5.39
June 30, 2009	7.92	-

(2) Consolidated Financial Positions

	Total Assets	Net Assets	Equity Ratio	Net Assets
	(million yen)	(million yen)	(%)	per Share (yen)
First Quarter ended June 30, 2010	75,785	48,157	60.3	789.99
Fiscal Year ended March 31, 2010	75,912	48,317	60.4	792.53

Note: Stockholders' equity as of June 30, 2010: 45,678 million yen / as of March 31, 2010: 45,825 million yen

(3) Dividends on Common Stock

Fiscal Year (end)	Dividend per Share				
	1 st Quarter	2 nd Quarter	3 rd Quarter	Term-End	Full-Year
March 31, 2010	-	6.00	-	6.00	12.00
March 31, 2011	-				
March 31, 2011 (Forecast)		6.00	-	6.00	12.00

Note: Revision of the forecast in the first quarter of the fiscal year ending March 31, 2011: None

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(4) Consolidated Forecast of Results for the Fiscal Year ending March 31, 2011

(% represents the change from the same period in the previous fiscal year)

	Sales		Operating Income		Ordinary Income		Net Income	
	(million yen)	(%)	(million yen)	(%)	(million yen)	(%)	(million yen)	(%)
First Six Months	112,000	0.1	2,350	14.0	2,550	11.0	950	14.7
Full Fiscal Year	229,500	2.2	6,450	1.7	6,750	0.2	3,000	1.7

	Net Income per Share (yen)
First Six Months	16.43
Full Fiscal Year	51.88

Note: Revision of the forecast in the first quarter of the fiscal year ending March 31, 2011: None

(5) Consolidated Cash Flows

	Cash Flows from Operating Activities (million yen)	Cash Flows from Investment Activities (million yen)	Cash Flows from Financing Activities (million yen)
First Quarter ended			
June 30, 2010	3,701	2,636	412
June 30, 2009	790	264	798

(6) Sales by Segment

Segment		First Quarter ended June 30, 2010		
		Sales (million yen)	Ratio (%)	Change (%)
	Office Clerk	16,849	30.2	-
	Technical Clerk	20,763	37.3	-
	IT Professional	4,311	7.7	-
	Sales	1,740	3.1	-
	Other	3,946	7.1	-
	Recruitment Services	836	1.5	-
Temporary Staffing and Recruitment Services		48,447	86.9	-
Research & Development Outsourcing		2,106	3.8	-
Outsourcing		4,052	7.3	-
Other Business		1,101	2.0	-
Total		55,706	100.0	-

Note: It has changed to disclosing segment information by the management approach since the period of March 2011, therefore ratio to the previous term is not described.