

Consolidated Financial Results for the Fiscal Year ended March 31, 2010

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Stock Exchange Listing: Tokyo Stock Exchange (code: 2181)

URL: <http://www.temp-holdings.co.jp/>

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Notes: Amounts below one million yen are rounded down.

(1) Consolidated Operating Results (Accumulated Total)

Fiscal Year (end)	Sales		Operating Income		Ordinary Income		Net Income	
	(million yen)	(%)	(million yen)	(%)	(million yen)	(%)	(million yen)	(%)
March 31, 2010	224,613	8.3	6,343	28.8	6,734	27.2	2,950	27.6
March 31, 2009	245,062	-	8,908	-	9,245	-	4,076	-

Fiscal Year (end)	Net Income per Share	Diluted Net Income per Share
	(yen)	(yen)
March 31, 2010	45.87	-
March 31, 2009	63.96	-

(2) Consolidated Financial Positions

Fiscal Year (end)	Total Assets	Net Assets	Equity Ratio	Net Assets
	(million yen)	(million yen)	(%)	per Share (yen)
March 31, 2010	75,912	48,317	60.4	792.53
March 31, 2009	73,982	50,860	67.0	756.23

(3) Dividends on Common Stock

Fiscal Year (end)	Dividend per Share				
	1 st Quarter	2 nd Quarter	3 rd Quarter	Term-End	Full-Year
March 31, 2009	-	-	-	11.00	11.00
March 31, 2010	-	6.00	-	6.00	12.00
March 31, 2011 (Forecast)		6.00		6.00	12.00

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(4) Consolidated Forecast of Results for the Fiscal Year ending March 31, 2011

(% represents the change from the same period in the previous fiscal year)

	Sales		Operating Income		Ordinary Income		Net Income	
	(million yen)	(%)	(million yen)	(%)	(million yen)	(%)	(million yen)	(%)
First Six Months	112,000	0.1	2,350	14.0	2,550	11.0	950	14.7
Full Fiscal Year	229,500	2.2	6,450	1.7	6,750	0.2	3,000	1.7

	Net Income per Share (yen)
First Six Months	16.43
Full Fiscal Year	51.88

(5) Consolidated Cash Flows

	Cash Flows from Operating Activities	Cash Flows from Investment Activities	Cash Flows from Financing Activities
Fiscal Year (end)	(million yen)	(million yen)	(million yen)
March 31, 2010	3,120	1,198	2,551
March 31, 2009	5,622	1,196	1,551

(6) Sales by Segment

Segment		Fiscal Year ended March 31, 2010 (Accumulated Total)			Fiscal Year ended March 31, 2009 (Accumulated Total)		
		Sales (million yen)	Ratio (%)	Change (%)	Sales (million yen)	Ratio (%)	Change (%)
	General Office Work	114,628	51.0	13.4	132,423	54.0	-
	Specialized Office Work	38,364	17.1	10.6	42,920	17.5	-
	IT/ Engineering	18,335	8.2	14.5	21,449	8.8	-
	Other	36,603	16.3	4.5	35,032	14.3	-
	Recruitment Services	3,086	1.4	34.4	4,707	1.9	-
Temporary Staffing, Contracting and Recruitment Services		211,018	94.0	10.8	236,533	96.5	-
Research & Development Outsourcing		2,281	1.0	-	-	-	-
Outsourcing		6,132	2.7	11.3	6,911	2.8	-
Other Business		5,180	2.3	220.4	1,617	0.7	-
Total		224,613	100.0	8.3	245,062	100.0	-

Note: Research & Development Outsourcing business is composed for connected accounting period of this third quarter by Japan Tecseed Group that newly became affiliates.