

## Consolidated Financial Results

### for the First Quarter ended June 30, 2009

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Stock Exchange Listing: Tokyo Stock Exchange (code: 2181)

URL: <http://www.temp-holdings.co.jp/>

President: Yoshiko Shinohara

Notes: 1. Amounts below one million yen are rounded down.

2. There are no past results same period a year earlier; the management integration of Temp Staff Co., Ltd. and People Staff Co., Ltd. through the establishment of a joint company, Temp Holdings Co., Ltd. took effect on October 1, 2008.

### (1) Consolidated Operating Results (Accumulated Total)

First Quarter ended	Sales (million yen)	Operating Income (million yen)	Ordinary Income (million yen)	Net Income (million yen)
June 30, 2009	56,652	1,634	1,680	518
June 30, 2008	-	-	-	-

First Quarter ended	Net Income per Share (yen)	Diluted Net Income per Share (yen)
June 30, 2009	7.92	-
June 30, 2008	-	-

### (2) Consolidated Financial Positions

	Total Assets (million yen)	Net Assets (million yen)	Equity Ratio (%)	Net Assets per Share (yen)
First Quarter ended June 30, 2009	71,265	50,715	69.3	754.20
Fiscal Year ended March 31, 2009	73,982	50,860	67.0	756.23

Note: Stockholders' equity as of June 30, 2009: 49,416 million yen / as of March 31, 2009: 49,549 million yen

### (3) Dividends on Common Stock

Fiscal Year (end)	Dividend per Share (yen)				
	1 <sup>st</sup> Quarter	2 <sup>nd</sup> Quarter	3 <sup>rd</sup> Quarter	Term-End	Full-Year
March 31, 2009	-	-	-	11.00	11.00
March 31, 2010	-				
March 31, 2010 (Forecast)		6.00	-	6.00	12.00

Note: Revision of the forecast in the first quarter of the fiscal year ending March 31, 2010: None

## (4) Consolidated Forecast of Results for the Fiscal Year ending March 31, 2010

	Sales (million yen)	Operating Income (million yen)	Ordinary Income (million yen)	Net Income (million yen)	Net Income per Share (yen)
First Six Months	116,000	2,400	2,500	1,300	19.84
Full Fiscal Year	238,000	6,000	6,200	3,000	45.78

Notes: 1. Revision of the forecast in the first quarter of the fiscal year ending March 31, 2010: None

2. The forecasts in this material are based on generally accepted information as well as certain assumptions deemed reasonable by our company. However, actual results may differ by various factors.

## (5) Consolidated Cash Flows

First Quarter ended	Cash Flows from Operating Activities (million yen)	Cash Flows from Investment Activities (million yen)	Cash Flows from Financing Activities (million yen)
June 30, 2009	790	264	(798)
June 30, 2008	-	-	-

## (6) Sales by Segment

Segment		First Quarter ended June 30, 2009		
		Sales (million yen)	Ratio (%)	Change (%)
	General Office Work	29,760	52.5	-
	Specialized Office Work	9,884	17.5	-
	IT/ Engineering	4,446	7.9	-
	Other	9,183	16.2	-
	Recruitment Services	916	1.6	-
Temporary Staffing, Contracting and Recruitment Services		54,191	95.7	-
Outsourcing		1,544	2.7	-
Other Business		916	1.6	-
Total		56,652	100.0	-