

## Consolidated Financial Results for the Fiscal Year ended March 31, 2009

Head Office: 2-1-1 Yoyogi, Shibuya-ku, Tokyo 151-0053 Japan

Stock Exchange Listing: Tokyo Stock Exchange (code: 2181)

URL: <http://www.temp-holdings.co.jp/>

President: Yoshiko Shinohara

Notes: 1. Amounts below one million yen are rounded down.

2. The management integration of Temp Staff Co., Ltd. and People Staff Co., Ltd. through the establishment of a joint company, Temp Holdings Co., Ltd. took effect on October 1, 2008. The financial statements are made from this fiscal year; the results and the increase and decrease rate do not mention it in the previous year.

### (1) Consolidated Operating Results

Fiscal Year (end)	Sales (million yen)	Operating Income (million yen)	Ordinary Income (million yen)	Net Income (million yen)
March 31, 2009	245,062	8,908	9,245	4,076
March 31, 2008	-	-	-	-

Fiscal Year (end)	Net Income per Share (yen)	Diluted Net Income per Share (yen)	Return on Equity (ROE) (%)	Ordinary Income to Total Assets Ratio (ROA) (%)	Operating Income to Sales Ratio (%)
March 31, 2009	63.96	-	8.9	13.3	3.6
March 31, 2008	-	-	-	-	-

### (2) Consolidated Financial Positions

Fiscal Year (end)	Total Assets (million yen)	Net Assets (million yen)	Equity Ratio (%)	Net Assets per Share (yen)
March 31, 2009	73,982	50,860	67.0	756.23
March 31, 2008	-	-	-	-

### (3) Consolidated Cash Flows

Fiscal Year (end)	Cash Flows from Operating Activities (million yen)	Cash Flows from Investment Activities (million yen)	Cash Flows from Financing Activities (million yen)	Cash and Cash Equivalents at End-Term (million yen)
March 31, 2009	5,622	(1,196)	(1,551)	28,781
March 31, 2008	-	-	-	-

# TEMP HOLDINGS

## (4) Sales by Segment

Segment		Fiscal Year ended March 31, 2009		
		Sales (million yen)	Ratio (%)	Change (%)
	General Office Work	132,423	54.0	-
	Specialized Office Work	42,920	17.5	-
	IT/ Engineering	21,449	8.8	-
	Other	35,032	14.3	-
	Recruitment Services	4,707	1.9	-
Temporary Staffing, Contracting and Recruitment Services		236,533	96.5	-
Outsourcing		6,911	2.8	-
Other Business		1,617	0.7	-
Total		245,062	100.0	-

## (5) Dividends on Common Stock

Fiscal Year (end)	Dividend per Share (yen)			Total Dividend Payment (Full-Year) (million yen)	Dividend Payout Ratio (Consolidated) (%)	Dividend to Net Assets (Consolidated) (%)
	2 <sup>nd</sup> Quarter	Term-End	Full-Year			
March 31, 2008	-	-	-	-	-	-
March 31, 2009	-	11.00	11.00	720	17.2	1.4
March 31, 2010 (Forecast)	6.00	6.00	12.00		26.2	

## (6) Consolidated Forecast of Results for the fiscal year ending March 31, 2010

	Sales (million yen)	Operating Income (million yen)	Ordinary Income (million yen)	Net Income (million yen)	Net Income per Share (yen)
First Six Months	116,000	2,400	2,500	1,300	19.84
Full Fiscal Year	238,000	6,000	6,200	3,000	45.78