Value Creation Story for 2030

INPUT

Human Capital

- Social Relations Capital

Intellectual Capital

Financial Capital

Diverse, autonomous human resources

■ Number of Group employees: 67,274*

index): 70.4%*4

over a long term

other countries*6

related to HR services

■ Equity ratio: 42.0%

*3 As of April 1, 2023

*6 As of February 2023

*7 As of February 2023

*8 As of July 7, 2023

■ High-visibility service brands

■ A wide array of HR services

Sound, stable financial basis ■ Shareholders' equity: 180,366 million yen

Credit Rating Agency (JCR)

*2 Number in Japan(As of March 1, 2023)

*5 Result for the fiscal year ended March 2023

At the PERSOL Group, we aim to achieve the Group Vision, "Work and Smile," by fulfilling the expectations of society through the creation of new value.

