



Services

SBU Core Company / Representative Companies /
Examples of Handled Brands

Staffing

Strategic Business Unit

- Temporary staffing (clerical work, research, clinical development, sales, light work)
- Outsourcing (clerical work, government office contract business, call centers, helpdesks, CRO, manufacturing)
- Temporary job placement ahead of permanent employment/permanent placement

PERSOL TEMPSTAFF
PERSOL EXCEL HR PARTNERS CO., LTD.
PERSOL FACTORY PARTNERS CO., LTD.
PERSOL MARKETING CO., LTD.
PERSOL WORKS DESIGN CO., LTD.



Career

Strategic Business Unit

- Permanent placement (mid-career, new grad recruitment)
- Career change media, direct recruiting
- Executive and advisory placement
- Outplacement support
- Career training

PERSOL CAREER
PERSOL CAREER CONSULTING CO., LTD.
Benesse i-Career Co., Ltd.*



Professional Outsourcing

Strategic Business Unit

- Outsourcing (IT, business)
- Digital solutions, system development
- Business consulting
- Engineering (design and experiment)
- Temporary staffing (IT, engineering)

PERSOL Professional Outsourcing
PERSOL PROCESS & TECHNOLOGY
PERSOL RESEARCH & DEVELOPMENT
PERSOL TECHNOLOGY STAFF



Solution

Strategic Business Unit

- Digital solutions (employment, human resources management, education)
- Incubation programs

PERSOL INNOVATION



Asia Pacific

Strategic Business Unit

- Temporary staffing
- Permanent placement
- Equipment / facility maintenance
- Outsourcing
- Human resource management consulting
- Education / training
- Home Care

PERSOL Asia Pacific
PERSOLKELLY
Programmed Maintenance Services



Specialized Services

- "Think tank" services
- Human resource / organizational consulting
- Education / training
- Employment of the disabled
- Corporate venture capital
- Global human resource placement

PERSOL RESEARCH AND CONSULTING
PERSOL CHALLENGE
PERSOL THANKS
PERSOL FACILITY MANAGEMENT

PERSOL INNOVATION FUND
PERSOL Global Workforce

* Benesse i-Career Co., Ltd. is a non-consolidated company.

Group Companies

Staffing PERSOL TEMPSTAFF CO., LTD. / PERSOL EXCEL HR PARTNERS CO., LTD. / PERSOL FACTORY PARTNERS CO., LTD. / PERSOL MARKETING CO., LTD. / Avanti Staff Corporation / PERSOL FIELD STAFF CO., LTD. / PERSOL WORKS DESIGN CO., LTD. / Personal Inc. / PERSOL TEMPSTAFF KAMEI CO., LTD. / Japan Pro-Staff Corporation / PERSOL BUSINESS EXPERT CO., LTD. / PERSOL PHARMA PARTNERS CO., LTD. / Tempstaff Forum Co., Ltd.* 1 / e-staffing Co., Ltd.* 2

Career PERSOL CAREER CO., LTD. / PERSOL CAREER CONSULTING CO., LTD. / Singular Inc. / Laibo Inc. / Benesse i-Career Co., Ltd.* 3

Professional Outsourcing PERSOL Professional Outsourcing Co., Ltd. / PERSOL PROCESS & TECHNOLOGY CO., LTD. / PERSOL RESEARCH & DEVELOPMENT CO., LTD. / PERSOL TECHNOLOGY STAFF CO., LTD. / PERSOL AVC TECHNOLOGY CO., LTD. / PERSOL PROCESS & TECHNOLOGY VIETNAM CO., LTD. / PERSOL MEDIA SWITCH CO., LTD. / Bizer Inc.

Solution PERSOL INNOVATION CO., LTD. / MIIDAS CO., LTD. / Sharefull, Inc. / POSTAS CO., LTD. / Dot Homes Inc.

Asia Pacific PERSOL Asia Pasific Pte. Ltd. / PERSOLKELLY PTE. LTD. / Programmed Maintenance Services Limited / PERSOLKELLY / Capita / First Alliance / PERSOL * 4 / Intelligence / BTI Executive Search / PERSOLKELLY Consulting / P-Serv / Programmed Skilled Workforce / Programmed Training Services / Programmed Property Services / Programmed Electrical Technologies / Programmed Turnpoint / Programmed Facility Management / Programmed Industrial Maintenance / Programmed Health Professionals / Programmed Care

Specialized Services PERSOL HOLDINGS CO., LTD. / PERSOL RESEARCH AND CONSULTING CO., LTD. / PERSOL CHALLENGE CO., LTD. / PERSOL THANKS CO., LTD. / PERSOL NEXTAGE CO., LTD. / PERSOL FACILITY MANAGEMENT CO., LTD. / PERSOL EXCEL ASSOCIATES CO., LTD. / PERSOL INNOVATION FUND LLC / PERSOL Global Workforce Co., Ltd. / PERSOL Global Workforce Philippines, Inc.

*1-3 are non-consolidated companies. *4 PERSOL is the group brand of the PERSOL Group. However, "PERSOL" here refers to the general term of permanent placement services for Japanese businesses in APAC. *Major consolidated subsidiaries and associates are listed. *As of April 1, 2021

Group Vision

Work, and Smile

Working life is a journey of growth and creation. We all have big dreams, and there are many different paths to success. Thus, we need to make our own choices from a range of diversified work opportunities. Our vision is to enrich society so that all work leads to lives of happiness.

Five Core Principles

Authentic	Respond every issue sincerely
Customer-Focus	Always be a reliable partner and strive to go beyond our customer's expectations
Professional	Have high spirit and keep on shining
Teamwork	Respect the diversity and maximize the achievement of organizations
Innovative	Think, Act and Joy in changing

Corporate Philosophy

Providing Opportunity Individual Growth Social Contribution

Promises to the Working World and Society of 2030

As the working world experiences immense change, by proposing new workstyles and forms of employment in the era when people live to 100, PERSOL aims to become a company that achieves "Work, and Smile" for everyone.

Our Group Today



PERSOL HOLDINGS CO., LTD.

Capital	17,479 million yen
Representative	Takao Wada (Representative Director, President and CEO)
Established	October 1, 2008
Scope of Business	Management and planning of group companies providing a wide range of human resource services such as general worker dispatching, permanent placement, outsourcing, etc.
Head Office	1-15-5 Minami-Aoyama, Minato-ku, Tokyo 107-0062, Japan Tel: +81-3-3375-2220 (main line)
URL	https://www.persol-group.co.jp
Number of Group Companies	135 (40 domestic, 95 overseas) *As of April 1, 2021
Number of Group Bases	647 (468 domestic, 179 overseas) *As of February 2021